MISSION: The Children's Board of Hillsborough County promotes the well-being of children and families by uniting community partners, investing in innovative opportunities, and leading the county in best practices so the whole community can realize its full potential.

CALL TO ORDER
Quorum Verification
Invocation and Pledge of Allegiance

PUBLIC COMMENT
The Children’s Board of Hillsborough County welcomes comments from the public. Those who wish to address the Board may do so at this time. Those addressing the Board should state their full name and affiliation for the official record. In the interest of time, we ask that one person be designated to speak on behalf of a constituency and that all comments are limited to 3 minutes.

EXECUTIVE DIRECTOR DISCLOSURE

PROVIDER PRESENTATION
Success 4 Kids and Families - Successful Counseling
United Cerebral Palsy of Tampa Bay – Sunrise Group

ACTION ITEMS
1. Approval of the September 14, 2015 Preliminary Public Hearing (TRIM) Minutes
2. Approval of the September 24, 2015 Final Public Hearing (TRIM) Minutes
3. Approval of the September 24, 2015 Regular Board Meeting Minutes
4. Authorize John Bakas, CBHC Board Attorney to Take Any and All Legal Action

REPORTS/PRESENTATIONS
Tab 1. Executive Director Reports
A. Activities –September 25, 2015 –October 22, 2015
B. Strategic Plan
Tab 2. Program Reports
   A. Funding Opportunities (see attachment #3)
   B. Children’s Board Place Based Initiatives – East and West Tampa
      (see attachment 2A and 2B)

Tab 3. Systems Engineer Reports
   A. Status Report and Timeline for Software Development

Tab 4. Public Relations Reports
   A. Community Advisory Committee/Town Hall (verbal)

OLD/NEW BUSINESS

ATTACHMENTS
   1. Contract Signature Logs (ASO, Programs, Vendors)
   2. Children’s Board Place Based Initiatives – East and West Tampa
   3. Procurement Announcement(s)
   4. Outreach Events
   5. Good News!

IMPORTANT DATES TO REMEMBER

November

Board Executive/Finance Committee Meeting
   November 4, 2015

Regular Board Meeting
   November 19, 2015

December

No Board Executive/Finance Committee Meeting

No Regular Board Meeting
Children's Board of Hillsborough County
Success 4 Kids & Families, Inc., Successful Counseling Number of Households Served by Zip Code through Quarter 3 in FY2015 (10/1/14-6/30/15)
This program serves East County and the area surrounding Plant City and South County and the area surrounding Wimauma and Ruskin.
How We Help

• S4KF staffs a bi-lingual mental health counselor 20 hours a week in the south and east county Children’s Board Family Resource Centers.

• We work cooperatively with Children’s Board Family Resource Center staff as well as doctors, mental health professionals and facilities, schools, the court systems, DCF, Hillsborough County School Board, and much more.

• Clients come to us referred by any of these sources and then we connect with others in order to develop a holistic level of care as needed.

• We have served a total of 78 clients for the 2014-2015 fiscal year!
Working With Families

• At Children’s Board Family Resource Centers along with the resource center staff, we not only help the families understand any diagnosis they may receive...

• We also work with the children, their families and their schools to understand how their brains work, what to expect from them, and how to help them achieve a successful and more satisfying lifestyle.

• Most importantly, we work with our clients to increase their social supports.
For 2014-2015 fiscal year, there were a total of 589 sessions
Children's Functioning Assessment Rating Scale (CFARS)
Functioning Assessment Rating Scale (FARS)
Outcome Measures
(lower is better 😊)
CHILDREN’S BOARD OF HILLSBOROUGH COUNTY
PRELIMINARY PUBLIC HEARING (TRIM)
SEPTEMBER 14, 2015 AT 5:01 P.M.

<table>
<thead>
<tr>
<th>Subject</th>
<th>Preliminary Public Hearing (TRIM)</th>
<th>Date</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>September 14, 2015</td>
<td>Children’s Board of Hillsborough County 1002 East Palm Avenue Tampa, Florida 33605 Boardroom</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Facilitator</th>
<th>Doretha W. Edgecomb, Chair</th>
<th>Meeting Time</th>
<th>Adjourned</th>
<th>The meeting adjourned at 5:23 PM</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Board Member Attendees</th>
<th>Doretha W. Edgecomb, Chair</th>
<th>Megan Proulx Dempsey, Vice Chair</th>
<th>Susan P. Schneider, Secretary/Treasurer</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Other Attendees</th>
<th>Kelley Parris, Executive Director</th>
<th>John Bakas, Esq., Board Attorney</th>
<th>Jan Stoker, Recorder</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Other Attendees</th>
<th>Buddy Davis</th>
<th>Trish Charo</th>
<th>Paula Scott</th>
<th>Tonia Williams</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Summary</th>
<th></th>
<th>Highlights</th>
</tr>
</thead>
<tbody>
<tr>
<td>I. CALL TO ORDER</td>
<td>Quorum Verification</td>
<td>Doretha Edgecomb called the meeting to order at 5:04 PM. A quorum was not established with five Board members present. The Pledge of Allegiance was led by Doretha Edgecomb, Chair.</td>
</tr>
<tr>
<td>III. RESOLUTIONS</td>
<td>D. Edgecomb requested that the Board members introduce themselves.</td>
<td>D. Edgecomb asked Mr. Bakas to commence the process to review the Resolutions. Mr. Bakas stated for the record: Two resolutions are to be considered; one to adopt the millage rate and the other to adopt the budget, both by separate votes. Prior to the public comment, the procedure will be to present Motion A (millage rate), and Motion B (budget). A discussion will follow by the Board members present. J. Bakas advised that without a quorum the Ratification of Preliminary Truth in Millage (TRIM) Resolutions shall be brought before the Board on September 24, 2015 for approval.</td>
</tr>
</tbody>
</table>
## SUMMARY

<table>
<thead>
<tr>
<th>No.</th>
<th>Topic</th>
<th>Highlights</th>
</tr>
</thead>
<tbody>
<tr>
<td>IV.</td>
<td>Motion A (Millage Rate)</td>
<td>Mr. Bakas advised that the Motion A on the Agenda is in order. <strong>A.</strong> IT IS MOVED THAT THE CHILDREN’S BOARD OF HILLSBOROUGH COUNTY, IN ORDER TO PROVIDE SERVICES TO OR ON BEHALF OF CHILDREN, ADOPT A TENTATIVE MILLAGE RATE OF .4589 WHICH IS GREATER THAN THE ROLLED-BACK RATE OF .4362 MILLS BY 5.20% AND ADOPT THE ATTACHED MILLAGE RATE RESOLUTION NUMBER 15/16-01.</td>
</tr>
<tr>
<td></td>
<td>Motion B (Budget)</td>
<td>Mr. Bakas advised that the Motion B on the Agenda is in order. <strong>B.</strong> IT IS MOVED THAT THE CHILDREN’S BOARD OF HILLSBOROUGH COUNTY, IN ORDER TO PROVIDE SERVICES TO OR ON BEHALF OF CHILDREN ADOPT A TENTATIVE BUDGET OF $35,882,725 AND ADOPT THE ATTACHED BUDGET RESOLUTION NUMBER 15/16-02.</td>
</tr>
<tr>
<td>V.</td>
<td>BOARD DISCUSSION (Informal)</td>
<td>D. Edgecomb asked J. Bakas if the Board discussion regarding Motion A and B should take place before Public Comment. J. Bakas advised it should. D. Edgecomb requested comments from the Board, in the situation a quorum was established. All members present concurred in favor of the tentative millage rate of .4589 mills and the tentative budget of $35,882,725.</td>
</tr>
<tr>
<td>VI.</td>
<td>PUBLIC COMMENT</td>
<td>M. Dempsey opened the floor for Public Comment Russel Habel introduced himself and shared his concerns regarding his ad valorem tax dollars and the 2016 referendum.</td>
</tr>
<tr>
<td>VII.</td>
<td>BOARD VOTE</td>
<td><strong>Motion A</strong> Motion by Megan Proulx Dempsey that the Children’s Board of Hillsborough County, in order to provide services to or on behalf of children, adopt a tentative millage rate of .4589 which is greater than the rolled-back rate of .4362 mills by 5.20% and adopt the attached millage rate resolution number 15/16-01. Second by Lisa Mayrose. No discussion. Vote (5-0). <strong>Motion B</strong> Motion by Susan Schneider that the Children’s Board of Hillsborough County, in order to provide services to or on behalf of children adopt a tentative budget of $35,882,725 and adopt the attached budget resolution number 15/16-02. Second by Megan Proulx Dempsey. No discussion. Vote (5-0).</td>
</tr>
<tr>
<td>VIII.</td>
<td>ADJOURNMENT</td>
<td>No further business to discuss, the meeting adjourned at 5:23 PM.</td>
</tr>
</tbody>
</table>

## MOTIONS

| A. | Motion by Megan Proulx Dempsey that the Children’s Board of Hillsborough County, in order to provide services to or on behalf of children, adopt a tentative millage rate of .4589 which is greater than the rolled-back rate of .4362 mills by 5.20% and adopt the attached millage rate resolution number 15/16-01. Second by Lisa Mayrose. No discussion. Vote (5-0). |
| B. | Motion by Susan Schneider that the Children’s Board of Hillsborough County, in order to provide services to or on behalf of children adopt a tentative budget of $35,882,725 and adopt the attached budget resolution number 15/16-02. Second by Megan Proulx Dempsey. No discussion. Vote (5-0). |

READ AND APPROVED BY:  
________________________________________  
Doretha W. Edgecomb, Chair
<table>
<thead>
<tr>
<th>No.</th>
<th>Topic</th>
<th>Highlights</th>
</tr>
</thead>
<tbody>
<tr>
<td>I.</td>
<td>Call to Order</td>
<td>Doretha Edgecomb called the meeting to order at 5:01 PM.</td>
</tr>
<tr>
<td></td>
<td>Quorum Verification</td>
<td>A quorum was not established with seven Board members present.</td>
</tr>
<tr>
<td>II.</td>
<td>Remarks</td>
<td>M. Dempsey recognized T. Williams and her team for their hard work in preparation for the Final Public Hearing (TRIM).</td>
</tr>
<tr>
<td>III.</td>
<td>Ratification of Preliminary TRIM Resolutions</td>
<td>J. Bakas requested that the Board Ratify the Preliminary TRIM Resolutions; 15/16-01 and 15/16-02.</td>
</tr>
<tr>
<td></td>
<td>Motion</td>
<td>Motion by Kevin Beckner to Ratify the Preliminary TRIM Resolutions. Seconded by Edwin Narain. No discussion. One abstention, Katherine Essrig. Motion passed (6-0).</td>
</tr>
<tr>
<td>IV.</td>
<td>Resolutions</td>
<td>M. Dempsey asked J. Bakas to review the Resolutions.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>J. Bakas read Resolution Number 15/16-03; Resolution Adopting Final Millage Rate.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>J. Bakas read Resolution Number 15/16-04; Resolution Adopting Final Budget.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Following the Board discussion and Public Comment, the procedure will be to present each motion for a vote.</td>
</tr>
</tbody>
</table>
SUMMARY

<table>
<thead>
<tr>
<th>No.</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Motion A (Millage Rate)</td>
<td>J. Bakas advised that the Motion A on the Agenda is in order. <strong>A.</strong> IT IS MOVED THAT THE CHILDREN’S BOARD OF HILLSBOROUGH COUNTY, IN ORDER TO PROVIDE SERVICES TO OR ON BEHALF OF CHILDREN, ADOPT A FINAL MILLAGE RATE OF .4589 WHICH IS GREATER THAN THE ROLLED-BACK RATE OF .4362 MILLS BY 5.20% AND ADOPT THE ATTACHED MILLAGE RATE RESOLUTION NUMBER 15/16-03.</td>
</tr>
<tr>
<td></td>
<td>Motion B (Budget)</td>
<td>J. Bakas advised that the Motion B on the Agenda is in order. <strong>B.</strong> IT IS MOVED THAT THE CHILDREN’S BOARD OF HILLSBOROUGH COUNTY, IN ORDER TO PROVIDE SERVICES TO OR ON BEHALF OF CHILDREN ADOPT A FINAL BUDGET OF $35,882,725 AND ADOPT THE ATTACHED BUDGET RESOLUTION NUMBER 15/16-04.</td>
</tr>
</tbody>
</table>

V. BOARD DISCUSSION
M. Dempsey requested questions or comments from the Board.

There was no discussion presented.

VI. PUBLIC COMMENT
None.

VII. BOARD VOTE

Motion A
**Motion by Kevin Beckner that the Children’s Board of Hillsborough County, in order to provide services to or on behalf of children, adopt a final millage rate of .4589 which is greater than the rolled-back rate of .4362 mills by 5.20% and adopt the attached millage rate resolution number 15/16-03. Seconded by Lisa Mayrose. No discussion. One abstention, Katherine Essrig. Vote passed (6-0).**

Motion B
**Motion by Edwin Narain that the Children’s Board of Hillsborough County, in order to provide services to or on behalf of children adopt a final budget of $35,882,725 and adopt the attached budget resolution number 15/16-04. Seconded by Kevin Beckner. No discussion. Vote passed (7-0).**

VIII. ADJOURNMENT
No further business to discuss, the meeting adjourned at 5:06 PM.

MOTIONS

1. **Motion by Kevin Beckner to Ratify the Preliminary TRIM Resolutions. Seconded by Edwin Narain. No discussion. One abstention, Katherine Essrig. Motion passed (6-0).**

A. **Motion by Kevin Beckner that the Children’s Board of Hillsborough County, in order to provide services to or on behalf of children, adopt a final millage rate of .4589 which is greater than the rolled-back rate of .4362 mills by 5.20% and adopt the attached millage rate resolution number 15/16-03. Seconded by Lisa Mayrose. No discussion. One abstention, Katherine Essrig. Vote passed (6-0).**

B. **Motion by Edwin Narain that the Children’s Board of Hillsborough County, in order to provide services to or on behalf of children adopt a final budget of $35,882,725 and adopt the attached budget resolution number 15/16-04. Seconded by Kevin Beckner. No discussion. Vote passed (7-0).**

READ AND APPROVED BY:

________________________________________
Doretha W. Edgecomb, Chair
CHILDREN’S BOARD OF HILLSBOROUGH COUNTY
REGULAR BOARD MEETING
September 24, 2015 ~ 3:00 PM
MEETING MINUTES

<table>
<thead>
<tr>
<th>Subject</th>
<th>Regular Board Meeting</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Facilitator</td>
<td>Megan Proulx Dempsey, Vice-Chair</td>
<td>September 24, 2015</td>
</tr>
<tr>
<td>Location</td>
<td>Children’s Board of Hillsborough County 1002 East Palm Avenue Tampa, Florida 33605 Colleen Lunsford Bevis Boardroom</td>
<td></td>
</tr>
<tr>
<td>Meeting Time</td>
<td>3:00 PM</td>
<td></td>
</tr>
<tr>
<td>Actual Meeting Time</td>
<td>3:02 PM – 4:10 PM</td>
<td></td>
</tr>
<tr>
<td>Adjourned</td>
<td>4:02 PM</td>
<td></td>
</tr>
</tbody>
</table>

| Board Member Attendance| Megan Proulx Dempsey, Vice-Chair | Katherine Essrig |
| Other Attendees        | Lisa Mayrose, Chris Brown | Kelly O’Brien, Edwin Narain |
|                        | Kevin Beckner          |

| Other Attendees        | Kelley Parris, Executive Director | Maria Negron |
|                        | John Bakas, Esq., Board Attorney | Tonia Williams |
|                        | Nina Eichorn, Recorder          | Buddy Davis |
|                        | Paula Scott                     |

SUMMARY

<table>
<thead>
<tr>
<th>No.</th>
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</thead>
</table>
| I   | CALL TO ORDER                  | Megan Dempsey, Vice-Chair, called the meeting to order at 3:02 PM.  
|     |                                | • Pledge of Allegiance led by Edwin Narain.                                                                                               |
|     |                                | M. Dempsey recognized Board Member, Lisa Mayrose, for her permanent title of Regional Managing Director with the Department of Children and Families. |
| II  | PUBLIC COMMENT                 | M. Dempsey opened the floor for Public Comment and introduced Gretchen Murphy.                                                           |
|     |                                | Ms. Murphy stated she has been appointed by the Florida Family Child Care Association to the ELC Board and wanted to introduce herself to the Children’s Board. |
| III | Executive Director Disclosure | The Executive Director advised attendees that she met with each Board Member individually for a one-hour briefing to review and discuss the proposed budget and other action items. If questions are not posed during the Board Meeting, it is not indicative of the depth of research of each agenda item presented to the Board Members. |
| IV  | PROVIDER PRESENTATION          | Vice Chair, Megan Proulx Dempsey, provided a brief description of NextGen Alliance, Inc. and introduced Karen Maziarz, Executive Director.  
|     |                                | Presentation Highlights:                                                                                                                  |
|     |                                | • Hillsborough County has the second highest teen birth rate compared to other Florida cities and the second highest repeat teen birth rate.          |
|     |                                | • Economic experts are using teen pregnancy as an economic indicator of the health of the community.                                       |
|     |                                | • NextGen Hillsborough Healthy Youth Task Force has leaders from various sectors of the community and three committees support the task force:    |
|     |                                |   o Public Policy Committee                                                                                                              |
|     |                                |   o Community Interventions and Awareness Committee                                                                                      |
|     |                                |   o Adolescent Access to Health Care Committee                                                                                           |
|     |                                | • The Community Task Force will set a pregnancy reduction goal by:                                                                         |
SUMMARY

<table>
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<tr>
<th>No.</th>
<th>Topic</th>
<th>Highlights</th>
</tr>
</thead>
</table>
|     |       | o Highlighting the month of May as Teen Pregnancy Awareness Month.  
|     |       | o Setting a month for “Let’s Talk” month.  
|     |       | o Build capacity for “Making Proud Choices” evidence based program to prevent teen pregnancy, STI and HIV infection. |

K. Parris asked L. Mayrose and K. Maziarz if the curriculum could be worked into the foster parent training. Both responded that it would not be difficult and they would reach out to one another to discuss the opportunity.

M. Dempsey opened the floor to CBHC Contract Manager, Irene Hill, to announce the first and second place winners of the 10th Annual Business Plan Competition.

2nd Place – Healthy Start Coalition of Hillsborough County, Safe Baby Plus

Safe Baby Plus was developed as an in-house and copyrighted curriculum that addresses the 3 leading causes of preventable infant death: choosing a safe caregiver, coping with crying to prevent shaken baby syndrome, and promoting safe sleep practices. The award will allow them to market the curriculum nationally.

1st Place - Powerstories Theatre

Powerstories Theatre will build five plays that are called “Advice I Would Give My Younger Self,” which will reflect female empowerment themes. These plays will be marketed to the business community, specifically businesses that wish to increase their sales to women.

ACTION ITEMS

A quorum was established.

1. 9-24-2015 Regular Board Meeting Minutes

   Motion (1)

   Approval of the September 24, 2015 Regular Board Meeting Minutes
   M. Dempsey requested comments regarding the Minutes. No questions or comments were presented.

   Motion by Kevin Beckner to approve the Minutes of the Regular Board Meeting held on September 24, 2015. Seconded by Katherine Essrig. No discussion. Motion carried by unanimous vote (7-0).

2. Ratification of Preliminary Truth in Millage (TRIM) Resolutions

   Motion (2)

   J. Bakas requested Ratification of the Preliminary Truth in Millage (TRIM) Resolutions. No comments were presented.

   Motion by Kevin Beckner to Ratify the Preliminary Truth in Millage (TRIM) Resolutions. Seconded by Lisa Mayrose. No discussion. Six approve (6-0); one abstention, Katherine Essrig. Motion passed.
## SUMMARY

<table>
<thead>
<tr>
<th>No.</th>
<th>Topic</th>
<th>Highlights</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>3. Acceptance of Evaluation of Executive Director and Approval of Contract Extension Motion (3)</td>
<td>J. Bakas stated the evaluation process was followed and was the same as the Board approved in 2013; The Executive Director’s contract has been extended to September 30, 2019 as a result of the positive evaluation.</td>
</tr>
</tbody>
</table>

*Motion by Katherine Essrig to Accept the Evaluation of the Executive Director and Approval of the Contract Extension. Seconded by Edwin Narain. No discussion. Motion carried by unanimous vote (7-0).*

K. Parris expressed her gratitude to the Board for all of the guidance and support that has been provided to her.

### VI. Reports/Presentations

<table>
<thead>
<tr>
<th>1. Executive Director Reports</th>
<th>K. Parris introduced new staff member, Jamie Robe, Senior Systems Engineer. J. Robe provided a brief summary of his background.</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. New Staff Introduction</td>
<td>K. Parris thanked B. Davis and staff for their diligent work on the manicuring of the CBHC grounds.</td>
</tr>
<tr>
<td>B. Activities</td>
<td>K. Parris stated she attended twenty-seven significant events in the month of September.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2. Program Reports</th>
<th>M. Negron reviewed the Part II Provider Evaluation Update handout. No questions were presented.</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Part II Provider Evaluation Update</td>
<td>M. Negron stated that Provider Forums take place every quarter for Partners to network and receive updates. As a result of these forums, the Summer and Winter Training Series was established, which occurs in August and January. The 2015 Summer Training Series recently concluded, serving culturally and linguistically diverse populations. There was a total of one hundred and two attendees that represented thirty-four of the fifty-three agencies that are currently funded by the Children’s Board.</td>
</tr>
<tr>
<td>B. 2015 Summer Training Series</td>
<td>K. Parris recognized Edwin Narain for his efforts in having September named “Child Safety Awareness Month.”</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>3. Operations Reports</th>
<th>B. Davis gave a brief update in regards to the building. The renovations were completed. After the recent heavy rainfall, there were thirteen windows identified with leakages. Kruger Construction was able to repair these issues.</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Building Repairs</td>
<td>B. Davis stated that over the last few months CBHC has not been satisfied with the previous lawn maintenance vendor. A new company has been selected and will move forward through FY 2016.</td>
</tr>
</tbody>
</table>

| 4. Public Relations Reports  | P. Scott introduced the September Child Safety Public Service Announcement (PSA) video. P. Scott also shared that four of the video participants were children of CBHC staff members. |

### VIII. ADJOURNMENT

The meeting adjourned at 4:02 PM.
## MOTIONS

1. **Motion by Kevin Beckner to approve the Minutes of the Regular Board Meeting held on June 25, 2015.** Seconded by Katherine Essrig. No discussion. Motion carried by unanimous vote (7-0).

2. **Motion by Kevin Beckner to Ratify the Preliminary Truth in Millage (TRIM) Resolutions.** Seconded by Lisa Mayrose. No discussion. Six approve (6-0); one abstention, Katherine Essrig. Motion passed.

3. **Motion by Katherine Essrig to Accept the Evaluation of the Executive Director and Approval of the Contract Extension.** Seconded by Edwin Narain. No discussion. Motion carried by unanimous vote (7-0).

READ AND APPROVED BY:

______________________________

doretha w. edgcomb
chair
Action Item No. 4
Authorize CBHC Board Attorney to Take Any and All Legal Action

Initiator: Buddy Davis, Operations Director

Action: Authorize John Bakas, CBHC Board Attorney to Take Any and All Legal Action

Date: Regular Board Meeting - October 22, 2015

Recommended Action
Provide authorization for the Children's Board of Hillsborough County's, Board Attorney to take any and all legal action against Validus Group Partners, LTD (Landlord) and Meat Depot (Adjoining Tenant).

Background

The Children’s Board has 7200 square feet of leased office space housing the Children’s Board North Tampa Family Resource Center and community partners since July 2005 at 1401A E. Fowler Avenue Tampa, FL 33612.

In 2012, Meat Depot leased adjoining space to operate a grocery store. Since their arrival the Children’s Board Family Resource Center has been forced to address concerns regarding Meat Depot’s impact on Center operations and the potential health and safety impact to the staff, children, and families utilizing the facility.

Since June 2014 there have been at least ten (10) reports of water/meat juice-blood/foul liquids intrusions beneath the wall separating our respective leased space. The Children’s Board and community partners have repeatedly notified Validus Group Partnership, LTD of the liquid intrusion problem.

On, October 9, 2015 Healthy Start Executive Director requested a meeting with the Children’s Board, Champions for Children, and St. Joseph’s Hospital to discuss health and safety concerns related to the continuing liquid intrusion problems; as a result on October 8, 2015, the Resource Center operations have been relocated while environmental testing is conducted due to potential health concerns. While some services to clients may be interrupted, most are being relocated by the community partners.

- All North Tampa Family Resource Center Partners agreed to temporarily suspend operations at the FRC facility until the initial testing results were completed.
Action Item No. 4
Authorize CBHC Board Attorney to Take Any and All Legal Action

- October 9, 2015 Children’s Board engaged Ardaman & Associates, Inc. to complete an Indoor Environmental Quality Evaluations and Testing.

Children’s Board and Champions for Children staff have continually worked with the Landlord to resolve these issues since June 2014. After repeated landlord and tenant failures to resolve the continuing liquid intrusion problems the Children’s Board and Champions for Children staff took the following actions:

- May 20, 2015 Sleuth, Inc. was engaged to complete a diagnostic evaluation and report on the source of the water/meat juice-blood/foul liquids entering the Family Resource Center through the wall and confirmed Meat Depot was in fact the source of intrusion. This information was provided to the Landlord.

- May 28, 2015 Children’s Board recommended to Validus the services of Woodroffe Corporation Architects to document the conditions and recommend a permanent solution to the water/meat juice-blood/foul liquids intrusion problem.

- June 8, 2015 Woodroffe Corporation Architects presented Validus their evaluation summary with recommendations for remediation and the contact information for the local representative.

- September 25, 2015 Children’s Board provided Validus with the names of general contractors qualified to perform the repairs recommended by Woodroffe Corporation Architects.
## Community and Partner Meetings 33 Events

### September

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazer Museum 5th Anniversary</td>
<td>9.25.15</td>
</tr>
<tr>
<td>CBHC Mission Statement Work Group</td>
<td>9.28.15</td>
</tr>
<tr>
<td>Paving Pathways from Poverty to Prosperity</td>
<td>9.29.15</td>
</tr>
<tr>
<td>Chloe Conley</td>
<td>9.29.15</td>
</tr>
<tr>
<td>Community Outreach Day 2016</td>
<td>9.30.15</td>
</tr>
</tbody>
</table>

### October

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
</tr>
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<tbody>
<tr>
<td>Junior League of Tampa</td>
<td>10.1.15</td>
</tr>
<tr>
<td>HQEEDY DCF</td>
<td>10.1.15</td>
</tr>
<tr>
<td>Jane Castor</td>
<td>10.2.15</td>
</tr>
<tr>
<td>Greater Palm River CDC</td>
<td>10.5.15</td>
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<tr>
<td>Safe and Sound Hillsborough</td>
<td>10.5.15</td>
</tr>
<tr>
<td>Dr. Mel Juardo</td>
<td>10.5.15</td>
</tr>
<tr>
<td>National Night Out</td>
<td>10.5.15</td>
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<tr>
<td>Stephanie Love</td>
<td>10.7.15</td>
</tr>
<tr>
<td>Community/Resident Leadership</td>
<td>10.7.15</td>
</tr>
<tr>
<td>Community Advisory Committee Meeting</td>
<td>10.8.15</td>
</tr>
<tr>
<td>Town Hall Meeting</td>
<td>10.8.15</td>
</tr>
<tr>
<td>North Tampa Family Resource Center</td>
<td>10.9.15</td>
</tr>
<tr>
<td>Commissioner Sandy Murman and Suzy Mendelson</td>
<td>10.12.15</td>
</tr>
<tr>
<td>Community Alliance</td>
<td>10.13.15</td>
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<td>North Tampa Family Resource Center/John Bakas</td>
<td>10.13.15</td>
</tr>
<tr>
<td>Thomas Mantz</td>
<td>10.13.15</td>
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<td>ELCHC Board Meeting</td>
<td>10.13.15</td>
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<td>West River Public Meeting</td>
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<tr>
<td>Cultivating Community Committee</td>
<td>10.14.15</td>
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<tr>
<td>Devin Burney</td>
<td>10.14.15</td>
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<tr>
<td>Wimauma Community Leadership</td>
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<tr>
<td>Safe and Sound Hillsborough</td>
<td>10.15.15</td>
</tr>
<tr>
<td>Veggie Van Ride-Along</td>
<td>10.15.15</td>
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<tr>
<td>Crystal Bailes</td>
<td>10.19.15</td>
</tr>
<tr>
<td>Metropolitan Ministries Gymnasium Ribbon Cutting</td>
<td>10.20.15</td>
</tr>
<tr>
<td>West Tampa Chamber of Commerce</td>
<td>10.20.15</td>
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<tr>
<td>Safe and Sound Hillsborough</td>
<td>10.20.15</td>
</tr>
<tr>
<td>The Spring of Tampa Bay- Gift of Peace Event</td>
<td>10.22.15</td>
</tr>
</tbody>
</table>
OPERATIONS DIVISION

* This is an increase from 6,105 in 2013-14
OPERATIONS DIVISION

*This is an increase from 1,195 in 2013-2014
OPERATIONS DIVISION HIGHLIGHTS

Emergency Drills – 100% compliance;
Operations & Programs developed and released (13) RFP; RFQ; ITN; RFA’s;
Operations took a leading role in Emergency Preparedness in the Tampa Bay Area;
Conference Center hosted and supported several prestigious events;
CBHC Safety Team received a $700 Workplace Safety Incentive Award;
Successful completion of Building Improvement Project.
CBHC FY2016 Contract Development Training
Wednesday ~ June 03, 2015 ~ 9:00 AM to 11:00 AM
Average Rating
(1=Strongly Disagree, 3=Agree Somewhat, 5=Strongly Agree) (n=15)

- 2. Forum Content Useful: 4.62
- 3. Forum Well Paced: 4.57
- 4. Time For Questions: 4.71
- 5. Followed Stated Objectives: 4.73
- 6. Recommend To Someone: 4.53
- 7. Increase In Knowledge: 4.49
- 8. Overall Rating: 4.62
FINANCE DIVISION

ASO Monitoring Scores by Program
Two Year Comparison

Number of Programs

100% 95-99% 94-90% 89-85% <85%

ASO Monitoring Scores

FY 2014
FY 2015
FINANCE DIVISION

ASO Case Manager Satisfaction Survey

- 53% response rate (n=131)
- Customer service received from ASO
- Timeliness of ASO payments
- Process of requesting new providers
- Ease of obtaining ASO services

[Bar chart showing satisfaction levels for each category]

AGENDA
FINANCE DIVISION HIGHLIGHTS

Focused on improving processes and quality

• Improved the provider contract budget development process
• Trained ASO case managers in developing family support plans and ASO processes
• Conducted credential audit of 100% of the ASO provider files
• Cross trained in all fiscal areas improving communication between human resources and finance
Customer Satisfaction with CBHC
Average Rating
(n=15)

15. Overall CBHC Satisfaction: 3.72
16. Quality of Interaction with CBHC: 3.71
17. How Knowledgeable Are CBHC Staff With Whom You Interacted: 3.78
Training Results – Using the Empowerment Evaluation Matrix to Capture Program Data
Participants’ average ratings showed the high quality of the overall training provided. (Ratings ranged from 1=very poor to 5=excellent).

Overall  Peer Input  Discussions  Materials  Data Framework  Corrective Action Plan  Analysis  Trending

N=21
Streamlined community screening and referral process with system partners. Partners acknowledged improvement in quality of referrals (HCPS, Early Steps);

17 contracts for FY 2016 were executed before Oct. 1; last year (0) were executed prior to Oct. 1 in 2015;

The Infant Mental Health Planning Grant was a success with a subsequent contract to sustain training, and pilot direct services for infant mental health with consultants and Early Childhood Court;

A clear process was developed for releasing and monitoring CB funds with 3 years of outcome data collection and analysis; sustainability of evidence based practice, measurement, and evaluation of funded providers with consistent standards of accountability.
2013-2014 Compliance:
(Q3) BOT = 72%
(Q4) BOT = 85%
(Q1) EOT = 50%
(Q2) EOT = 20%
(Q3) EOT = 50%
(Q4) EOT = 90%
ADMINISTRATIVE DIVISION

New Hire Core Training FY 2014-2015 (100%)

<table>
<thead>
<tr>
<th>New Hire Training Compliance</th>
<th>Q1</th>
<th>Q2</th>
<th>Q3</th>
<th>Q4</th>
<th>YTD</th>
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<tr>
<td></td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>3</td>
<td>7</td>
</tr>
</tbody>
</table>
ADMINISTRATIVE DIVISION HIGHLIGHTS

100% of the Performance Evaluations and Individual Professional Development Plans were completed on-time;

100% of employees completed required trainings;

Stakeholder survey was developed to be released in January 2016;

Developed an Asset Tracking system;

Quality Assurance review completed for all employee files to ensure consistency and compliance;

Policies and Procedures Manual updated and revised;

Successful recruitment and onboarding of 6 new employees who bring new talent and contributions to CBHC.
PUBLIC RELATIONS DIVISION

Earned Media FY 2014-2015

Q2: 16
Q3: 38
Q4: 24
YTD: 78
PUBLIC RELATIONS DIVISION

Website Activity FY 2014-2015 (New Users ^ 8.29%)

Q1 | Q2 | Q3 | Q4
---|---|---|---
New Users | New Users | New Users | New Users
Returning | Returning | Returning | Returning

Website Activity FY 2014-2015 New
Website Activity FY 2014-2015 Returning
PUBLIC RELATIONS DIVISION

Newsletter Views FY 2014-2015

Q2: 14.6%
Q3: 16%
Q4: 15.1%
PUBLIC RELATIONS DIVISION HIGHLIGHTS

Responsible for the coordination and implementation of the “Prevent Needless Child Death” www.preventneedlessdeath.com campaign with partners around Tampa Bay;

Implementation and design of gable boxes with swim safety, sleep safety, and responsible caregiver information for distribution;

Quarterly PSA’s to update and orient community and visitors to the Mission of the Children’s Board;

Participation in every Chamber of Commerce in Hillsborough County;

Increased Social Media presence FB ^ 6%;

Increased provider engagement;

Participation in 199 events in Hillsborough County in 2014-2015.
CATS – Children’s Board Analytical Tracking System

Status Report To Children’s Board 10-22-2015
Jamie Robe, Senior Systems Engineer
• **Rapid Application Development (RAD)**
• Collaborative Approach
  ✓ CBHC Staff
  ✓ Provider partners
• Iteration Cycles
• No surprises
  1. Fail Early
  2. Fail Fast
  3. Fail Forward
• Design phase started
CATS Timeline
(draft 10-6-2015)

- **Develop timeline / prep for Board**: 10/6/2015 to 10/22/2015
- **Beta-Team designs MVP and I-1 Plan**: 10/8/2015 to 10/30/2015
- **Iteration 1**
  - 11/2/2015 to 11/27/2015
- **Iteration 2**
  - 11/30/2015 to 12/30/2015
- **Iteration 3**
  - 1/6/2016 to 1/29/2016
- **Iteration 4**
  - 2/1/2016 to 2/26/2016
- **Iteration 5**
  - 2/29/2016 to 3/30/2016
- **Beta-Team (in-house)**
  - 1/6/2016 to 3/30/2016
- **Beta-Team (partners)**
  - 1/6/2016 to 3/30/2016
- **Code release process**
- **Production Team data input/training**
  - 8/1/2016 to 9/30/2016
- **Design and build production environment**
  - 5/2/2016 to 6/30/2016
- **Deploy**
  - 7/4/2016
- **Deployed to production (pre-Live)**
  - 7/29/2016
- **Finalized Production Plan**
  - 6/24/2016
- **Full operations FY17**
  - 9/30/2016

- **Present development plan, timeline and visual status to Board**: 10/22/2015
- **Minimum Viable Product (MVP) and first Iteration Story Plan completed**: 10/30/2015
- **Iteration 2**
  - 12/30/2015
- **Iteration 3**
  - 1/29/2016
- **Iteration 4**
  - 2/29/2016
- **Iteration 5**
  - 3/30/2016
- **Beta-Team (in-house)**
  - 11/2/2015 to 3/30/2016
- **Beta-Team (partners)**
  - 1/6/2016 to 3/30/2016
- **Design and build production environment**
  - 5/2/2016 to 6/30/2016
- **Code release process**
- **Production Team data input/training**
  - 8/1/2016 to 9/30/2016

AGENDA
# Contract Signature Log - ASO ONLY
## FY 2016

| Entity/Agency                      | Contract Type | Brief Description                                      | Contract Period     | Contract Amount | Board Approved | Signed By         | Date Signed       | Renewal Status |
|------------------------------------|---------------|--------------------------------------------------------|---------------------|-----------------|----------------|-------------------|------------------|----------------|}
<p>| USF Bay Area Early Steps           | MOU           | MOU for allocation of ASO funds                        | 10/1/15 - 9/30/16   | $100,000.00     | No             | Kelley Parris     | 09/21/2015       |                |
| School Social Work                 | Agreement     | Agreement for allocation of ASO funds                  | 10/1/15 - 9/30/16   | $100,000.00     | No             | Kelley Parris     | 09/21/2015       |                |
| The Spring of Tampa Bay, Inc.      | MOU           | MOU for allocation of BOCC ASO funds                   | 10/1/15 - 9/30/16   | Up to $100,000  | No             | Kelley Parris     | 09/24/2015       |                |
| Alpha House of Tampa               | MOU           | MOU for allocation of BOCC ASO funds                   | 10/1/15 - 9/30/16   | Up to $25,000   | No             | Kelley Parris     | 09/24/2015       |                |
| Success 4 Kids &amp; Families         | MOU           | MOU for administration of DCF ASO funds                | 10/1/15 - 9/30/16   | $75,000.00      | No             | Kelley Parris     | 09/24/2015       |                |
| Success 4 Kids &amp; Families         | MOU           | MOU for administration of DCF Healthy Start funds      | 10/1/15 - 9/30/16   | $14,000.00      | No             | Kelley Parris     | 09/24/2015       |                |
| Hillsborough County               | Interlocal Agreement | Agreement for administration of BOCC ASO | 10/1/15 - 9/30/15   | $100,000.00     | No             | Kelley Parris     | 09/07/2015       |                |</p>
<table>
<thead>
<tr>
<th>Entity/Agency</th>
<th>Contract Type</th>
<th>Brief Description</th>
<th>Contract Period</th>
<th>Contract Amount</th>
<th>Board Approved</th>
<th>Signed By</th>
<th>Date Signed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hillsborough County Fire Rescue Foundation, Inc.</td>
<td>FY16 Program Contract</td>
<td>Project SAFE</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$36,000</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>09/22/2015</td>
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<tr>
<td>Bay Area Legal Services, Inc.</td>
<td>FY16 Program Contract</td>
<td>Lawyers Helping Kids</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$297,066</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>09/28/2015</td>
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<tr>
<td>Big Brothers Big Sister of Tampa Bay, Inc.</td>
<td>FY16 Program Contract</td>
<td>Neighborhood and Youth Mentoring Program</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$265,000</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>09/28/2015</td>
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<tr>
<td>Community Stepping Stones, Inc.</td>
<td>FY16 Program Contract</td>
<td>Community Initiative for Young Artists</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$61,000</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>09/28/2015</td>
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<tr>
<td>Computer Mentors Group, Inc.</td>
<td>FY16 Program Contract</td>
<td>STEM Corps High School Program</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$25,652</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>09/28/2015</td>
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<tr>
<td>Hillsborough County Board of County Commissioners</td>
<td>FY16 Program Contract</td>
<td>BOCC Neighborhood Mini-Grant Projects</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$15,000</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>09/28/2015</td>
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<tr>
<td>Hillsborough County School Readiness, Inc. d/b/a Early Learning Coalition of Hillsborough County</td>
<td>FY16 Program Contract</td>
<td>School Readiness Funding</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$1,723,239</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>09/28/2015</td>
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<tr>
<td>Hispanic Services Council, Inc.</td>
<td>FY16 Program Contract</td>
<td>La RED de Padres Activos</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$497,889</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>09/28/2015</td>
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<tr>
<td>Metropolitan Ministries, Inc.</td>
<td>FY16 Program Contract</td>
<td>Homeless Family Early Intervention Program (First Hug)</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$1,587,410</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>09/28/2015</td>
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<tr>
<td>Positive Spin, Inc.</td>
<td>FY16 Program Contract</td>
<td>E.A.C.H. One - East</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$364,753</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>09/28/2015</td>
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<tr>
<td>Positive Spin, Inc.</td>
<td>FY16 Program Contract</td>
<td>E.A.C.H. One - West</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$150,825</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>09/28/2015</td>
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<tr>
<td>Tampa Metropolitan Area YMCA, Inc.</td>
<td>FY16 Program Contract</td>
<td>Mobile Food Pantry - Veggie Van</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$50,000</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>09/28/2015</td>
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<tr>
<td>Entity/Agency</td>
<td>Contract Type</td>
<td>Brief Description</td>
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<td>The Skills Center, Inc.</td>
<td>FY16 Program Contract</td>
<td>Brains for Tennis</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$67,453</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>09/28/2015</td>
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<tr>
<td>University of South Florida Board of Trustees, A Public Body Corporate</td>
<td>FY16 Program Contract</td>
<td>Hillsborough HIPPY Parent Involvement Project</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$1,187,195</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>09/28/2015</td>
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<tr>
<td>Learn Tampa Bay, Inc.</td>
<td>FY16 Program Contract</td>
<td>Helping Children Succeed in School</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$61,000</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>09/30/2015</td>
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<tr>
<td>Abe Brown Ministries, Inc.</td>
<td>FY16 Program Contract</td>
<td>Video Visitation/Family Reunification Program</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$61,710</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>10/02/2015</td>
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<tr>
<td>Healthy Start Coalition of Hillsborough County, Inc.</td>
<td>FY16 Program Contract</td>
<td>Children's Board Family Resource Centers</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$2,977,601</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>10/02/2015</td>
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<tr>
<td>Healthy Start Coalition of Hillsborough County, Inc.</td>
<td>FY16 Program Contract</td>
<td>Healthy Families Hillsborough</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$1,957,054</td>
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<td>Kelley Parris</td>
<td>10/02/2015</td>
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<td>Healthy Start Coalition of Hillsborough County, Inc.</td>
<td>FY16 Program Contract</td>
<td>Safe Baby Plus</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$485,442</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>10/02/2015</td>
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<td>Hillsborough County School Readiness, Inc. d/b/a Early Learning Coalition of Hillsborough County</td>
<td>FY16 Program Contract</td>
<td>Quality Counts for Kids</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$1,834,107</td>
<td>Yes</td>
<td>Kelley Parris</td>
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<tr>
<td>Success 4 Kids and Families, Inc.</td>
<td>FY16 Program Contract</td>
<td>Successful Counseling</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$70,000</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>10/02/2015</td>
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<td>Drug Abuse Comprehensive Coordinating Office, Inc. (DACCO)</td>
<td>FY16 Program Contract</td>
<td>Family Focus</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$384,342</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>10/06/2015</td>
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<td>Greater Palm River Point, CDC</td>
<td>FY16 Program Contract</td>
<td>Go-4-Kids Club</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$189,527</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>10/06/2015</td>
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<td>Nonprofit Leadership Center of Tampa Bay, Inc.</td>
<td>FY16 Independent Contractor</td>
<td>Capacity Building/Sustainability Planning &amp; Training</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$208,300</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>10/07/2015</td>
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<td>Pregnancy Care Center of Plant City, Inc.</td>
<td>FY16 Program Contract</td>
<td>Healthy Moms/Healthy Babies</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$132,928</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>10/07/2015</td>
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<td>Seniors in Service of Tampa Bay, Inc.</td>
<td>FY16 Program Contract</td>
<td>Lowry Park Neighborhood Initiative</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$187,373</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>10/07/2015</td>
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<tr>
<td>Tampa Bay Community and Family Development Corporation d/b/a Bethesda Ministries</td>
<td>FY16 Program Contract</td>
<td>Bethesda's Children's Safety Home</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$25,000</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>10/07/2015</td>
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<tr>
<td>The Children's Home, Inc.</td>
<td>FY16 Program Contract</td>
<td>Supporting and Empowering Educational and Developmental Services (SEEDS)</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$2,316,474</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>10/07/2015</td>
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<td>Gulf Coast Jewish Family and Community Services, Inc.</td>
<td>FY16 Program Contract</td>
<td>Woman to Woman</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$429,383</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>10/08/2015</td>
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<tr>
<td>Hillsborough Community College Foundation, Inc.</td>
<td>FY 16 Program Contract</td>
<td>Early Literacy Matters</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$464,745</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>10/08/2015</td>
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<tr>
<td>Tampa Metropolitan Area YMCA, Inc.</td>
<td>FY16 Program Contract</td>
<td>Mobile Swim Lessons and Water Safety Education &amp; Awareness</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$237,889</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>10/08/2015</td>
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<td>Tampa Hillsborough Homeless Initiative, Inc.</td>
<td>FY16 Program Contract</td>
<td>UNITY Information Network</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$50,000</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>10/09/2015</td>
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<td>Early Childhood Council of Hillsborough County, Inc.</td>
<td>FY16 Program Contract</td>
<td>Developmental Screening</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$633,600</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>10/12/2015</td>
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<tr>
<td>Early Childhood Council of Hillsborough County, Inc.</td>
<td>FY16 Program Contract</td>
<td>Infant Mental Health Project</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$442,234</td>
<td>Yes</td>
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<td>10/12/2015</td>
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<td>REACHUP, Inc.</td>
<td>FY16 Program Contract</td>
<td>Special Delivery Doulas &amp; BIHPI Get Smart - 24/7 Dad</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$825,092</td>
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<td>The Crisis Center of Tampa Bay, Inc.</td>
<td>FY16 Program Contract</td>
<td>2-1-1 and Care Coordination</td>
<td>10/01/2015 - 09/30/2016</td>
<td>$473,874</td>
<td>Yes</td>
<td>Kelley Parris</td>
<td>10/12/2015</td>
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## Contract Signature Log

**Vendors ONLY**

**FY 2016**

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<tr>
<th>Entity/Agency</th>
<th>Contract Type</th>
<th>Brief Description</th>
<th>Contract Period</th>
<th>Contract Amount</th>
<th>Board Approved</th>
<th>Signed By</th>
<th>Date Signed</th>
<th>Renewal Status</th>
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<td>Cardinal Landscaping Services of Tampa</td>
<td>Vendor</td>
<td>Lawn Maintenance, Tree Trimming and Irrigation System</td>
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<td>10/01/2015</td>
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<td>Web Solutions related to Public Relations</td>
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<td>09/28/2015</td>
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<td>Kelley Parris</td>
<td>10/02/2015</td>
<td>Per Purchasing Procedures</td>
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<td>Vendor</td>
<td>Translation Services- Public Relations</td>
<td>10/1/15-9/30/16</td>
<td>$1,350.00</td>
<td>No</td>
<td>Kelley Parris</td>
<td>10/12/2015</td>
<td>Per Purchasing Procedures</td>
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</tbody>
</table>
CHILDREN’S BOARD PLACE-BASED INITIATIVES:

*East Tampa Community – Two Year Comparison*
*Fiscal Years 2013-2014*

Christine Caffray-Kreines, Ph.D. and Thais Iznaga, B.S.
09/30/2015

1 Photo courtesy of Hillsborough Community College-Early Literacy Matters Program
Investments in neighborhood initiatives and community development has always been a part of the strategic grant-making approach of the Children’s Board. In 2012, the Children’s Board competitively bid its program funding which included proposals to address designated Place-Based Initiatives (PBIs) to geographically target three neighborhood areas. These included the neighborhoods surrounding low-performing elementary schools including: Just Elementary in West Tampa, Potter Elementary in East Tampa and Sulphur Springs Elementary in Sulphur Springs. In 2014, the Children’s Board published performance reports on the first year of funding (10/1/13-9/30/14) for each of these PBIs. This report focuses on the East Tampa community and highlights the Fiscal Year (FY) 2014 achievements and presents comparative data as applicable.

**Children’s Board Investments in East Tampa**

In FY 2014, the Children’s Board funded several neighborhood-based projects to target the community of East Tampa. These projects represented a total investment of approximately $1.4 million and included:

- Infants and Young Children of West Central Florida, Inc. – Positive Development: A Healthy Steps Model
- Federation of Families for Children’s Mental Health of Hillsborough County, Inc. – Faith and Family Uplift Initiative for East Tampa
- Positive SPIN, Inc. – E.A.C.H. (Empowering A Community with Hope) One Initiative
- REACHUP, Inc. – BIHPI (Black Infant Health Practice Initiative) Get Smart 24/7 Dads

Additionally, the Children’s Board funded two other programs to provide services within each of the three PBI neighborhoods. These included $200,000 to Big Brothers Big Sisters (BBBS) for neighborhood mentoring services and $380,177 to the Early Learning Coalition of Hillsborough County (Quality Counts for Kids) for Hillsborough Community College –Early Literacy Matters (ELM) to provide a literacy initiative to children in early childhood programs in each of the PBI neighborhoods.

In FY 2013, DACCO – Early Family Stabilization Services was one of the East Tampa neighborhood-funded programs, however, in FY 2014 these services were expanded to serve participants countywide.
**Geographic Focus**

The programs funded to serve the East Tampa community reported participant demographic information including the zip codes of the household in which the participant resided. As Figure 1 shows, the greatest concentration of participant households served by these programs resided in the 33610 zip code.

**Figure 1. East Tampa PBI Investments – Participant Utilization by Zip Code FY 2014**

![Map of East Tampa with zip codes highlighted](image)

Color shows number of households from 5 to 230 based on a total of 792 households. A total of 35 zip codes (104 households) were eliminated from view as they contained 5 or fewer households or was an invalid zip code.

**How Much Did We Do?**

The PBI funded programs targeting the East Tampa community reported demographic information on 1,085 participants served in FY 2014. The breakdown of these participants among the programs serving this community are presented in Figure 2. Almost three quarters of the program participants reported in FY 2014 were children and families served by Infants and Young Children (IYC) and Hillsborough Community College.

In this report, only FY 2014 demographic results will be shown rather than in comparison to the FY 2013 results due to a lack of comparability in the total number of participants. This discrepancy was largely the result of the DACCO program shifting to a countywide focus and a significant amount of data from a provider not being available for analysis.
Demographic Profile of Participants Served: Participant Ages

Adults aged 19 and older comprised the vast majority of the participants served in FY 2014. Consistent with the Children’s Board strategic focus of targeting children ages 0-8, almost one third of the children served in FY 2014 were in this category.

Figure 3. Percent of East Tampa Participants by Age –FY 2014
Demographic Profile of Participants Served: Participant Race, Ethnicity, Gender

Figures 4-5 highlight participant-specific demographic characteristics by race, ethnicity and gender. As seen in Figure 4, the largest racial category was Black or African American which comprised approximately two thirds of the program participants. Notably, only 9 percent of the program participants fell in the N/A or Refused category in FY 2014. This finding is reflective of improved data collection practices and procedures.

Figure 5 shows both the gender and ethnic composition of the program participants. As can be seen, almost three quarters of the participants identified themselves as Not Hispanic or Latino and Female.

Figure 4. Percent of East Tampa Participants by Race- FY 2014

Figure 5. Percent of East Tampa Participants by Ethnicity and Gender- FY 2014
**Demographic Profile of Participants Served: Child Grade Level**

An analysis of the grade level for the 302 children served in FY 2014 revealed that 83% were in Pre-Kindergarten or Not Yet in School (Figure 6). In addition, of those children who were school aged, the majority were reported as being eligible to receive free lunch.

**Figure 6. Percent of East Tampa Participants by Grade Level**

<table>
<thead>
<tr>
<th>Grade Level</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not yet in school</td>
<td>35%</td>
</tr>
<tr>
<td>Pre-Kindergarten</td>
<td>48%</td>
</tr>
<tr>
<td>Kindergarten</td>
<td>2%</td>
</tr>
<tr>
<td>1st-3rd Grade</td>
<td>8%</td>
</tr>
<tr>
<td>4th-12th Grade</td>
<td>3%</td>
</tr>
<tr>
<td>Not Available</td>
<td>4%</td>
</tr>
</tbody>
</table>

2 Photos courtesy of Hillsborough Community College - Early Literacy Matters program
Demographic Profile: Household

In FY 2014, data on the highest educational level, income and household structure was reported for a total of 792 households that were served in the East Tampa neighborhood. As seen in Figure 7, approximately half of the households reported an educational level of High school/GED or less and incomes below $20,000 (not shown). Additionally, the majority of the households were comprised of either female single head-of-household residences (40%) or dual two-parent homes (30%). Male Single Head of Households were also prevalent, consisting of 15% of the total residences served.

Figure 7. Percent of East Tampa Households by Highest Education and Household Structure

Though my walk being a single father hasn’t always been easy, my heart ache has been my blessing...I would like to thank Mr. Ricardo of REACHUP, Inc. and the 24/7 Dad’s program and Mr. Greyling and his colleagues at the Children’s Board Palm Avenue for believing in me and giving me the encouragement and the tools to keep pressing forward. I will always remember that I am a 24/7 Dad Hall of Famer”.

-24/7 Dad Program participant
Program Performance: Is Anyone Better Off?

Funded Program Performance by Focus Area: *Children are Developmentally on Track*

The results for the four outcomes related to Children are Developmentally on Track are shown in Table 1. There was only one provider who contributed to the results in this area.

**Table 1. Outcome Performance – Children are Developmentally on Track**

<table>
<thead>
<tr>
<th>Outcome</th>
<th>Target</th>
<th>Percent of Participants Meeting Outcome</th>
<th>Number of Participants Measured on Outcome</th>
<th>Programs Contributing to Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Improvement on ASQ-3 Rescreen</td>
<td>75%</td>
<td>94%</td>
<td>47</td>
<td>Infants and Young Children (IYC) – Positive Development</td>
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<tr>
<td>Linkage to Developmental Evaluation (&lt;34 months)</td>
<td>95%</td>
<td>100%</td>
<td>27</td>
<td>IYC – Positive Development</td>
</tr>
<tr>
<td>Linkage to Developmental Evaluation (34 months-Kindergarten)</td>
<td>95%</td>
<td>100%</td>
<td>2</td>
<td>IYC – Positive Development</td>
</tr>
<tr>
<td>Increased Parent Involvement</td>
<td>85%</td>
<td>95%</td>
<td>360</td>
<td>IYC – Positive Development</td>
</tr>
</tbody>
</table>

**Performance Summary and Lessons Learned:**

As seen in the table, the results for all of these outcomes exceeded the performance target levels. The first three outcomes are associated with the ASQ3 developmental screening process. Not shown in the table is that almost 400 children first received a developmental screening. A much smaller percentage of these children did not pass their initial screening and their development needed to be monitored. Of those, an even smaller proportion needed to be linked to Early Steps or Child Find intervention services for formal developmental evaluations. As the table shows, 100% of the children that needed formal evaluations for services received them. Additionally, the parents of all the children who received developmental screenings were educated about their child’s development and were provided learning activities to continue to foster their child’s development.

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3 Photo courtesy of Hillsborough Community College- Early Literacy Matters program
Funded Program Performance by Focus Area: *Children are Ready to Learn and Succeed (Birth - Elementary School)*

Several of the outcomes in this focus area were measured in the prior fiscal year. Figure 8 shows the two year performance comparison. As shown, all four of the outcome results for FY 2014 were higher than in FY 2013 with the largest performance gains being demonstrated in Increased Parent Involvement. In FY 2013, only 50% of the participants achieved this outcome whereas in FY 2014 a total of 96% of participants were successful in meeting the indicator criteria.

**Figure 8. Comparison of Percent of Participants Achieving Outcomes FY 2013-FY 2014**

"Ms. Lynn...a mentor with our VPK children...provided excellent individualized literacy learning opportunities for our children...helped build fluency, letter sounds, rhyming as well as their writing skills. Some of our children had never been to school and benefited from all this extra help".

- Preschool director in HCC: ELM program

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4 Photo courtesy of Hillsborough Community College- Early Literacy Matters program
Performance Summary and Lessons Learned:

Table 2 presents the detailed FY 2014 performance results for all of the outcomes related to this focus area regardless of whether they were measured in the prior fiscal year. The table contains the aggregated (combined) performance results for one outcome, increased parent involvement, where two different programs contributed towards the results. The remainder of the outcome results shown represent individual program performance. As displayed in the table, results from all but one outcome exceeded the expected target levels.

Table 2. Outcome Performance – Children are Ready to Learn and Succeed (Birth - Elementary School)

<table>
<thead>
<tr>
<th>Outcome</th>
<th>Target</th>
<th>Percent of Participants Meeting Outcome (combined programs)</th>
<th>Number of Participants Measured on Outcome</th>
<th>Programs Contributing to Combined Performance</th>
<th>Individual Program Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Improved School Readiness Skills</td>
<td>85%</td>
<td>100%</td>
<td>144</td>
<td>Early Learning Coalition</td>
<td>--</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>QCFK-HCC (HCC)</td>
<td></td>
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<tr>
<td>Regularly Attend School</td>
<td>90%</td>
<td>74%</td>
<td>38</td>
<td>Big Brothers</td>
<td>--</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Big Sisters (BBBS)</td>
<td></td>
</tr>
<tr>
<td>Increased Parent Involvement</td>
<td>85%</td>
<td>96%</td>
<td>174</td>
<td>BBBS, HCC</td>
<td>(97% BBBS, 96% HCC)</td>
</tr>
<tr>
<td>Grade Promotion</td>
<td>95%</td>
<td>100%</td>
<td>39</td>
<td>BBBS</td>
<td>--</td>
</tr>
<tr>
<td>Improved Positive Social Behavior</td>
<td>75%</td>
<td>76%</td>
<td>38</td>
<td>BBBS</td>
<td>--</td>
</tr>
<tr>
<td>Increased Early Literacy Skills – EC Educators</td>
<td>85%</td>
<td>88%</td>
<td>14</td>
<td>HCC</td>
<td>--</td>
</tr>
</tbody>
</table>

Improvements in measurement and collaborative data collection efforts with the Hillsborough County Public Schools significantly contributed to the performance gains between the two years. School attendance however continues to be a difficult outcome for programs to achieve at the 90% target level although performance has markedly improved from last year.
Funded Program Performance by Focus Area: *Children Have Supported and Supportive Families*

Four of the five outcomes in this focus area were measured in both FY 2013 and FY 2014. Figure 9 shows the participant percentage gains that occurred over the two years. As shown, results for all outcomes dramatically improved over the two years. The largest gains were shown in Improved Family Well-Being with 24% of the participants meeting the indicator criteria in FY 2013 and almost 90% successfully achieving the outcome in FY 2014. These gains can largely be attributed to the changes in measurement tools that occurred at the outset of FY 2014 in order to help mitigate against participant biases in reporting that was revealed in the FY 2013 findings.

**Figure 9. Comparison of Percent of Participants Achieving Outcomes FY 2013-FY 2014**
“So many of our dads are trying to be dads and have had no consistent father figure within their life... And growing up in a culture where oftentimes men are expected to not be vulnerable, it is hard to ask for help... Having an all-male Father’s group gives our Dad’s a place to be real, share what’s difficult, learning from a positive male role model... Your encouragement with the men here is important. You plant seeds in each of them that they can be the father’s to their children that they may never have had. We thank you for all you do to strengthen our fathers and give them hope. I know it positively impacts their children and their relationship as well as the whole family system”.

-Director of Clinical Services (clients participated in 24/7 Dads program)

Performance Summary and Lessons Learned:

The detailed results for all five outcomes for FY 2014 are shown in Table 3. As indicated, the performance results showed that all of these outcomes exceeded the targeted levels. The measures implemented in this year provided a much better representation of the actual performance gains achieved by program participants.

Table 5. Outcome Performance – Children Have Supported and Supportive Families

<table>
<thead>
<tr>
<th>Outcome</th>
<th>Target</th>
<th>Percent of Participants Meeting Outcome (combined programs)</th>
<th>Number of Participants Measured on Outcome</th>
<th>Programs Contributing to Combined Performance</th>
<th>Individual Program Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Increased Social Supports</td>
<td>85%</td>
<td>100%</td>
<td>87</td>
<td>IYC – Positive Development, Positive SPIN – EACH One, Federation - Uplift</td>
<td>(100% IYC, 100% Positive SPIN, 100% Federation)</td>
</tr>
<tr>
<td>Improved Family Well-Being</td>
<td>80%</td>
<td>88%</td>
<td>90</td>
<td>IYC – Positive Development, Positive SPIN – EACH One, Federation - Uplift</td>
<td>(87% IYC, 86% Positive SPIN, 92% Federation)</td>
</tr>
<tr>
<td>Decreased Stress</td>
<td>70%</td>
<td>92%</td>
<td>91</td>
<td>Positive SPIN – EACH One, Federation - Uplift</td>
<td>(93% Positive SPIN, 91% Federation)</td>
</tr>
<tr>
<td>Increased Parent Involvement</td>
<td>85%</td>
<td>100%</td>
<td>27</td>
<td>Positive SPIN – EACH One</td>
<td>--</td>
</tr>
<tr>
<td>Increased Parenting Skills</td>
<td>85%</td>
<td>95%</td>
<td>44</td>
<td>REACHUP – BIHPI Get Smart and 24/7 Dads</td>
<td>--</td>
</tr>
</tbody>
</table>
Summary

The Children’s Board investment in the East Tampa community represents one of three Place-based Initiatives targeting neighborhoods with low performing schools in order to increase positive outcomes for the children and families residing in these communities. These program investments were newly funded during FY 2013 and FY 2014 represents their first full year of operations without start-up activities.

Participant demographics revealed some of the challenges families in this neighborhood face with large percentages of households where the highest education level was high school or less and many single head of household family structures. Family strengths combined with program best practices resulted in most of the program recipients having achieved their outcomes.

The two-year comparisons of program outcomes reflected the improvements in measurement and data collection practices that resulted from the lessons learned from the first year. Outcomes and measurement instruments implemented in FY 2014 were more closely aligned to the program models and services which resulted in enhanced performance results.

Participant stories, testimonials and photos added to these results and provided insights into the lived experiences and positive changes that have occurred for program service recipients. Together these reveal the greater impact these program investments are having on the successes of the children and families living in the East Tampa community.

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6 Photo courtesy of Hillsborough Community College- Early Literacy Matters program
CHILDREN’S BOARD PLACE-BASED INITIATIVES:

West Tampa Community - Two Year Comparison
Fiscal Years 2013-2014

Photo courtesy of Hillsborough Community College-Early Literacy Matters program

Christine Caffray-Kreines, Ph.D. and Thais Iznaga, B.S.
09/30/2015
Since its inception, the Children’s Board has strategically invested in neighborhood initiatives and community development. In 2012, the Children’s Board competitively bid its program funding which included proposals to address designated Place-Based Initiatives (PBIs) to geographically target three neighborhood areas. These included the neighborhoods surrounding low-performing elementary schools including: Just Elementary in West Tampa, Potter Elementary in East Tampa and Sulphur Springs Elementary in Sulphur Springs. These initiatives were intended to address the central focus of children achieving on-level reading by third grade. In 2014, the Children’s Board published performance reports on the first year of funding for each of these PBIs. This report focuses on the West Tampa community and highlights the Fiscal Year (FY) 2014 achievements and presents comparative data with the previous year’s results.

Background – Community of West Tampa

West Tampa is one of the oldest neighborhoods within the city limits of Tampa. It was independently incorporated as a city in 1895. In 1925, it was formally annexed by the City of Tampa.

Located within the West Tampa community is the densely populated public housing community, The Tampa Housing Authority’s North Boulevard Homes. This is the Housing Authority’s oldest community in that it was built in 1940 with a second phase added in 1965. It is currently comprised of 670 units. The Tampa Housing Authority, the City of Tampa, residents and other stakeholders have been engaged in a planning process to replace North Boulevard Homes and redevelop areas within the West Tampa community. As a result of this redevelopment, residents of North Boulevard Homes will be offered relocation assistance, with priority status in other Housing Authority Properties as well as for Section 8 vouchers. Along with this, the City of Tampa is in the process of updating a community plan that includes the development of a CRA (Community Redevelopment Area) and included plans for the renovation of Julian B. Lane Park and nearby City of Tampa property adjacent to the Hillsborough River.
Children’s Board Investments in West Tampa

At the start of FY 2014, the Housing Authority of the City of Tampa – BRIDGES, A JUST Neighborhood Collaborative was the only continuation project funded to directly target the West Tampa community. As a result of a competitive Request For Proposal (RFP) released during FY2014 for proposals targeting family support services to West Tampa families, Positive SPIN, Inc – E.A.C.H. (Empowering A Community with Hope) One West was awarded a contract in May, 2014 for start-up activities. The program is expected to provide demographic and outcome data in FY 2015. These two projects represented an investment of $1,059,441 for FY 2014.

In addition, the Children’s Board funded two other programs to provide services within each of the three PBI neighborhoods. These included $200,000 to Big Brothers Big Sisters for neighborhood mentoring services and $380,177 to the Early Learning Coalition of Hillsborough County (Quality Counts for Kids) for Hillsborough Community College – Early Literacy Matters to provide a literacy initiative to children in early childhood program in each of the PBI communities.

Geographic Focus

In order to gain a better understanding of the geographic area served by the funded agencies in the community of West Tampa, the Children’s Board sought out to collect household zip code information for all participants served in FY 2014. As Figure 1 shows, the greatest concentration of participants served in these programs resided in the 33607 zip code.

Figure 1. West Tampa PBI Investments – Number of Households Served by Zip Code

Color shows number of households from 5 to 339 based on a total of 359 households. A total of 14 zip codes (22 households) were eliminated from view as they contained 5 or fewer households or was an invalid zip code.
How Much Did We Do?

The PBI funded programs targeting the West Tampa community reported that they provided services to 616 participants in FY 2014. The breakdown of these participants among the programs serving this community are presented in Figure 2. More than two thirds of the program participants reported in FY 2014 were children and families served by the Housing Authority-BRIDGES program.

**Figure 2. West Tampa PBI Investments – Participant Utilization by Program FY 2014**

![Figure 2. West Tampa PBI Investments – Participant Utilization by Program FY 2014](image)

**Demographic Profile of Participants Served: Participant Ages**

Detailed analysis of the demographic information collected for the 619 program participants served in FY 2013 revealed changing trends in the demographic composition reported for the 616 participants served during FY 2014. The results shown in Figure 3 highlight the changes that have occurred in the age distribution of participants served during the two year period. In FY 2014, almost two thirds of the program participants were Adults, which translates into a 23% increase from the previous year.
Demographic Profile of Participants Served: Participant Race, Ethnicity, Gender

Other demographic characteristics of the program participants were also examined and compared with the prior fiscal year’s results. Figures 4-6 show these comparisons. The racial composition of program participants illustrated in Figure 4 indicates that the program populations served between the two years were fairly consistent. Black or African American participants remained the largest group served in the two years, followed by White and N/A or Refused. Interestingly, there was a marked increase in the proportion of participants in the N/A or Refused race category for FY 2014. The Children’s Board is considering expanding the selections within the race category for future reporting based on provider feedback.

Figures 5 and 6 show the two-year comparison for program participant Ethnicity and Gender. Similarly to race, there was an increase in the proportion of participants who reported N/A or Refused for Ethnicity in FY 2014. Other ethnicity categories remained fairly constant during the two years.

Gender distribution showed very little variation when compared across the two years. Female participants remained the largest gender reported, however, there was a slight increase for FY 2014 when compared to FY 2013 (Figure 6).
Figure 4. Two-Year Comparison of Percent of West Tampa Participants by Race

**FY13**
- N/A or Refused: 5%
- Black or African American: 80%
- White: 15%

**FY14**
- N/A or Refused: 9%
- Other: 1%
- Black or African American: 73%
- White: 17%

Figure 5. Two-Year Comparison of Percent of West Tampa Participants by Ethnicity

**FY13**
- Hispanic or Latino: 20%
- Not Hispanic or Latino: 80%

**FY14**
- Hispanic or Latino: 22%
- N/A or Refused: 8%
- Not Hispanic or Latino: 70%

Figure 6. Two-Year Comparison of Percent of West Tampa Participants by Gender

**FY13**
- Male: 33%
- Female: 67%

**FY14**
- Male: 28%
- Female: 72%
**Demographic Profile of Participants Served: Child Grade Level**

Grade-levels of 387 children reported in FY 2013 were compared to the 238 children served in FY 2014 as shown in Figure 7. As can be seen, children attending grades 1st-3rd comprised of the vast majority of the children served in West Tampa during the two-year period.

![Figure 7. Two-Year Comparison of Percent of West Tampa Participants by Grade](image)

Of the children served in FY 2014 who were school aged, the majority of them were reported to be eligible to receive free lunch. These results are consistent with the previous year.

**Demographic Profile: Household**

Household level information was collected for 260 and 381 households for years FY 2013 and FY 2014, respectively. Figure 8 shows the two year comparison for the highest level of education attained by members of the household. In FY 2014, there was an apparent shift in the highest educational level reported from the previous year. One third of the households served in FY 2014 reported an educational level of ‘Some or No High School’, whereas the largest proportion reported in FY 2013 was ‘High School Graduate or GED’.

*Photo Courtesy of the Tampa Housing Authority- BRIDGES*
Other household demographic information was collected on household structure, income and primary language spoken in the home. Although there was little variation in the two year period, some of the notable trends include: 1) female (single) head of household as the most frequently reported household structure and 2) a higher proportion of participants reported an income level of $0-$9,999.99 in FY 2014 (54% vs. 33%).
Program Performance: Is Anyone Better Off?

Funded Program Performance by Focus Area: Children are Ready to Learn and Succeed (Birth - Elementary School)

Four of the six of the outcomes measured in this focus area in FY 2014 were also evaluated in the prior fiscal year. Figure 9 shows the two year performance comparison. As shown, all of the outcome results for FY 2014 were higher than in FY 2013 with the largest performance gains being demonstrated in Increased Parent Involvement. In FY 2013, only 39% of the participants achieved this outcome whereas in FY 2014 a total of 95% of participants were successful in meeting the indicator criteria.

Figure 9. Comparison of Percent of Participants Achieving Outcomes FY 2013 - FY 2014

“The Literacy Initiative Program that was started here in February 2013 has been a great experience for my students and teachers. You have given us suggestions to use in our classrooms to increase the child’s literacy and have given the children opportunities to work at home with their parents”.

-Preschool director in HCC-ELM Program
Performance Summary and Lessons Learned:

Table 1 presents the detailed FY 2014 performance results for all six of the outcomes related to this focus area regardless of whether they were measured in the prior fiscal year. The table contains the aggregated (combined) performance results for all programs contributing towards the outcome as well as individual program performance results. As shown in the table, all but two of the outcomes exceeded the expected target levels.

Table 1. Outcome Performance – Children are Ready to Learn and Succeed (Birth - Elementary School)

<table>
<thead>
<tr>
<th>Outcome</th>
<th>Target</th>
<th>Percent of Participants Meeting Outcome (combined programs)</th>
<th>Number of Participants Measured on Outcome</th>
<th>Programs Contributing to Combined Performance</th>
<th>Individual Program Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Improved School Readiness Skills</td>
<td>85%</td>
<td>100%</td>
<td>35</td>
<td>Early Learning Coalition QCFK-HCC</td>
<td>--</td>
</tr>
<tr>
<td>Regularly Attend School</td>
<td>90%</td>
<td>74%</td>
<td>171</td>
<td>Big Brothers Big Sisters, Housing Authority - BRIDGES</td>
<td>(70% BBBS, 75% BRIDGES)</td>
</tr>
<tr>
<td>Increased Parent Involvement</td>
<td>85%</td>
<td>95%</td>
<td>403</td>
<td>Big Brothers Big Sisters, Early Learning Coalition QCFK-HCC, Housing Authority - BRIDGES</td>
<td>(97% BBBS, 95% HCC, 96% BRIDGES)</td>
</tr>
<tr>
<td>Grade Promotion</td>
<td>95%</td>
<td>90%</td>
<td>175</td>
<td>Big Brothers Big Sisters, Housing Authority - BRIDGES</td>
<td>(95% BBBS, 87% BRIDGES)</td>
</tr>
<tr>
<td>Improved Positive Social Behavior</td>
<td>75%</td>
<td>97%</td>
<td>37</td>
<td>Big Brothers Big Sisters</td>
<td>--</td>
</tr>
<tr>
<td>Increased Early Literacy Skills – EC Educators</td>
<td>85%</td>
<td>100%</td>
<td>4</td>
<td>Early Learning Coalition QCFK-HCC</td>
<td>--</td>
</tr>
</tbody>
</table>
School attendance continues to be a difficult outcome for programs to achieve at the 90% target level. Although participant performance in these programs improved from last year, overall attendance at JUST Elementary School was slightly below the district attendance goals of 96%. Grade promotion results also showed improvements from FY 2013 to FY 2014 however fell just below the expected target rates.

Funded Program Performance by Focus Area: *Children are Developmentally on Track*

Table 2 highlights the performance results for the two outcomes that pertained to Children are Developmentally on Track focus area. There was only one provider who contributed to the results in this area.

**Table 2. Outcome Performance – Children are Developmentally on Track**

<table>
<thead>
<tr>
<th>Outcome</th>
<th>Target</th>
<th>Percent of Participants Meeting Outcome</th>
<th>Number of Participants Measured on Outcome</th>
<th>Programs Contributing to Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Improved Social-Emotional Competence</td>
<td>85%</td>
<td>50%</td>
<td>12</td>
<td>Housing Authority - BRIDGES</td>
</tr>
<tr>
<td>Demonstrated Behavior Consistent with Knowledge of Age-Appropriate Development and Expectations</td>
<td>85%</td>
<td>33%</td>
<td>6</td>
<td>Housing Authority - BRIDGES</td>
</tr>
</tbody>
</table>

**Performance Summary and Lessons Learned:**

As seen in the table, the results for these two outcomes were below the performance target levels. The Parent-Child Home Program (PCHP), an evidenced-based model that was implemented during the latter part of FY 2013, was the program component of the BRIDGES collaborative that solely contributed towards these outcomes. The BRIDGES implementation of PCHP is a new adaption of the model that the national PCHP office is closely following to assess the replicability of the expected results. First year model implementation activities resulted in a lower number of children and parents completing the first year measurements and, similar to many new programs, there were measurement and implementation challenges that resulted in the lower baseline performance results. Clearer measurement guidelines and scoring were obtained from PCHP and FY 2015 performance is anticipated to better reflect the qualitative results reported by program participants.

“It helps to brighten the future of my baby with the early literacy classes and tutoring for my oldest”

- PCHP participant
Funded Program Performance by Focus Area: *Children Have Supported and Supportive Families*

There were three outcomes in this focus area that were measured across the two fiscal years of FY 2013 and FY 2014. Figure 10 shows the participant percentage gains that occurred over that time period. As shown, results for both social supports and family well-being outcomes drastically improved over the two years with both outcomes ending with over 95% of the participants achieving the outcomes. Performance gains were also seen in the outcome for decreased stress although to a lesser degree.

**Figure 10. Comparison of Percent of Participants Achieving Outcomes FY 2013 - FY 2014**

![Graph showing participant percentage gains over time](image)

*Improved Family Well-Being 40%
Increased Social Supports 40%
Decreased Stress 38%

FY13 FY14

Performance Summary and Lessons Learned:

The detailed results for FY 2014 are shown in Table 3. As indicated, the performance results for two of these outcomes exceeded the targeted levels. The remaining outcome showed results that were slightly below the targeted benchmark.
Table 3. Outcome Performance – Children Have Supported and Supportive Families

<table>
<thead>
<tr>
<th>Outcome</th>
<th>Target</th>
<th>Percent of Participants Meeting Outcome (combined programs)</th>
<th>Number of Participants Measured on Outcome</th>
<th>Programs Contributing to Combined Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Increased Social Supports</td>
<td>85%</td>
<td>99%</td>
<td>124</td>
<td>Housing Authority - BRIDGES</td>
</tr>
<tr>
<td>Improved Family Well-Being</td>
<td>80%</td>
<td>96%</td>
<td>112</td>
<td>Housing Authority - BRIDGES</td>
</tr>
<tr>
<td>Decreased Stress</td>
<td>70%</td>
<td>61%</td>
<td>62</td>
<td>Housing Authority - BRIDGES</td>
</tr>
</tbody>
</table>

The gains shown in both social supports and family well-being can likely be attributed to the full year of implementation (no longer a start-up year) and adherence to improved measurement administration guidelines. Examination of the near miss on the target level for decreased stress identified that two different measurement tools were implemented to measure stress during FY 2014. Upon review it became clear that one of the tools was significantly better at capturing the temporal changes in stress levels than the other.

**Participant Highlights**

Felicia H., single mother of six, has been working with Success for Kids and Families (S4KF), a partner agency in the BRIDGES program, for a few months now. Felicia was having behavioral issues with her eight year old son, Jayvius, who could have very well continued on the path he was on, had his mother not sought aid. But she did and now, a few months later we find that Jayvius is doing much better in school and will be moving on to the next grade. Jayvius has also received the Successful Achievement Award from The Tampa Housing Authority. Shaking hands with a S4KF staff member after receiving his award, Jayvius was so enthralled to be recognized for his hard work that he said it felt like shaking hands with the president of the United States.

-Family story submitted by S4KF
Summary

The Children’s Board investment in the West Tampa community represents one of three Place-based Initiatives targeting neighborhoods with low performing schools in order to increase positive outcomes for the children and families residing in these communities. This report focuses on the FY 2014 results, however, comparisons to FY 2013 were made where possible with regard to participant demographics and outcome performance.

The demographic comparisons revealed some shifts in the target population utilizing these program services. For example, there were higher numbers of children in 1st-3rd grade accessing program services and greater numbers of households with some or no high school reported as the highest level of education in the household. There were also some demographic categories (e.g., ethnicity) with greater proportions of missing/refused data which have sparked inquiries into the necessity of expanded reporting choices.

The two-year comparison of program outcome achievements reflects improvements in many areas including measurement and program practices. These have occurred as a result of continuously monitoring results and where applicable, examining the lessons learned from the initial program year. Outcomes and measurement instruments implemented in FY 2014 were more closely aligned to the program models and services which resulted in enhanced performance results.

In addition to the successful results reflected in the majority of the outcome performance data, participant stories and testimonials paint a richer picture of the positive effects these services are having on the children and families in this West Tampa community. These dynamic accounts of the supports provided and the accompanying impacts on the children’s future successes reflect the true returns of the funding investments made in this neighborhood.
The Children's Board of Hillsborough County has issued a Request for Applications (RFA)

**Pro 2016-01**  
Request for Applications  
Technical Assistance Grants – Cycle One

**Funding Information Workshop**  
10 - 11:30 a.m.  
October 14, 2015  
1002 E. Palm Avenue  
Tampa, FL 33605

For more information visit:  
[www.ChildrensBoard.org](http://www.ChildrensBoard.org),  
Click on Funding Opportunities.

The Children's Board encourages submissions by minority and faith-based organizations.
The Children's Board of Hillsborough County has issued a Request for Applications (RFA)

Pro 2016-02
Administrative Service Organization (ASO)
Flexible Funds for Non-CBHC Funded Programs

For more information visit: www.ChildrensBoard.org
Click on Funding Opportunities.

The Children's Board encourages submissions by minorities, faith-based organizations and small businesses.
The Children's Board of Hillsborough County has issued a Request for Proposals (RFP)

**Pro 2016-03**  
**Uniting Grant**  
**Children are Ready to Learn and Succeed**  
**(Middle School Ages)**

For more information visit:  
[www.ChildrensBoard.org](http://www.ChildrensBoard.org)  
Click on Funding Opportunities.

**Funding Workshop:**  
9:00 a.m.  
*October 20, 2015*  
*1002 East Palm Avenue*  
*Tampa, FL*

The Children's Board encourages submissions by minorities, faith-based organizations, small businesses and neighborhood based community partners.
Outreach Events Calendar

The Children's Board will have a presence at the following community events. Contact Paula Scott, Director of Public Relations, at scottps@childrensboard.org for more information about a particular event.

October

10.16.15  Halloween Bash
10019 W. Hillsborough Ave, Tampa, FL, 33615
5:00pm-11:00pm

10.24.15  Trick or Treat Street
Riverview H.S.
11311 Boyette Rd, Riverview, FL, 33569
2:00pm-7:00pm

10.29.15  Plant City Advisory Committee
1206 N. Park Rd Plant City, FL
8:30am-11:00am

November

11.03.15  Children's Board Free Tuesday
Glazer Children's Museum
110 W. Gasparilla Plaza, Tampa FL 33602
2:00pm-7:00pm

11.04.15  Tampa Academy on Violence and Abuse Seminar
3705 Spectrum Blvd, Tampa, FL 33612
8:00am-5:00pm

11.07.15  Heart Gallery Bike Ride
2019 W Kennedy Blvd, Tampa, 33609
8:00am-10am

11.07.15  Parent University
4409 W Sligh Ave, Tampa, FL 33614
7:30am-12:00 pm

11.14.15  Children’s Grief Fair
1710 N Highland Ave, Tampa, FL, 33602
12:00pm-5:00 pm
Good News

from our funded partners

Regular Board Meeting
October | 2015
To whom may concern,

My name is Yeney Figueredo. My son Dylan had a major behaving problem. He was expelled from different daycares because he was behaving aggressively. Dylan also had problems getting focus, so he never accomplished any task assigned to him by his teachers. Once we dropped him at a daycare, he started crying desperately and never want to stay.

After we moved down here to Florida from New Jersey with the intention to raise my children in a better sunny and healthy environment then Dylan began with all different behavior issues and I don’t know what to do or neither to ask for help until I contacted ECC.

A friend recommend me to contact ECC, and that’s how I reached America Arevalo. Even though I had never meet her in person I kwon she has the most beautiful heart in the world. She became in to my case’s coordinator, giving me step by step instructions on what should I do. She has being so positive, supportive and listening at me every time I reach her. When I felt desperate because no matter how many times I tried to find a solution for my child in vain she was there for support and help.

After my son Dylan was assigned with a specific Child Fine team, I thought that maybe I would never hear about ECC and America again because our case no longer concern to the agency, but I was wrong. America has being absolutely concern about us. She always answer my phone calls and asked me how Dylan has being doing and has shown real interest on Dylan’s progress to success. We not only has being benefited with ECC and Child Fine program, but also has the benefit of know that someone cares. When I felt shy and somehow embarrassed to tell anyone about my child’s condition, America always offered me suggestions and encourage me to keep moving forward. She was the only person who heard me and helped me vent my problems.

One last time, thank you so much America for all your support and unconditional help.
Glazer Children’s Museum was recently named one of the 25 Best American Children’s Museum’s by the Early Childhood Education Zone.

5. Glazer Children’s Museum – Tampa, Florida

The Glazer Children’s Museum of Tampa, Florida is a wonderful museum that provides space for interactive learning, activity, and developmental growth through challenging and creative exhibits. There are over 170 exhibits which are all interactive. Children can try out different activities by referring to the Daily Programming, which vary each day. Children also can throw birthday parties at the museum with friends and family.

Children between ages 1 and 12 are admitted for $9.50. Adults pay $15 per head. Military service men and women, educators and seniors pay $12.50. Parking is available at the Poe Parking Garage for $1.20 per hour. For those seeking a place to have lunch, there is a Subway nearby to enjoy in the lobby, inside the restaurant or at the park, which is within walking distance.
It was early June 2015 when this California family decided to head east to Florida. Luz Gonzalez said that she and her husband David and their five girls decided that they would try their luck in Florida. So in what she called a "Leap of Faith," they loaded up their vehicle and headed for Florida. David did not even have a job lined up.

The Gonzalez family settled down in the Ruskin area. They rented a house and proceeded to do all it takes to make it a home. Needless to say things were tight. Luz recalled that her new neighbor told her about the Children’s Board Family Resource Center in South County. After the neighbor told her about all the programs Luz decided to check the Center out for herself. She signed up her five girls for the Mobile Medical Clinic. All five of her kids namely, Nadia age 17, Anatli age 13, Natalia age 7, Anabelah age 5, and Annaliese age 4, received a vision screen by Prevent Blindness and hearing screening along with updates for shots and physicals to enter school by St. Joseph’s Children’s Advocacy Center. It was found that David, Luz, and Anatli all have vision problems. The three of them received help in getting glasses. Luz was grateful and said that she knew that, “without the services the center provided they would not have been able to afford the glasses.”

Prior to coming to Florida all the kids had been home schooled and it was getting to be quite a job for Luz to keep up with the teaching and taking care of the family. She is happy to report that now thanks to the physicals and other help obtained at the Center all of the kids are enrolled in school for this coming term.

David started using the computer lab and the job listings provided to look for a job. He found a job and is now employed as a diesel technician.

The family was also able to borrow the Aquarium pass due to their involvement at the Center. They were all able to have a wonderful outing which she thanks the Center’s FCAC for proving them the opportunity to visit the aquarium.

“Now that we have found such a wonderful place,” says Luz, “the next step is to start coming to the Center to socialize and make new friends.”
In 2012, Carey and Chris Stephenson learned about the Children's Board Family Resource Centers in Brandon at the hospital after having their son, Roman. Healthy Start Coalition referred them to the Center to speak with lactation consultants at Baby Café for breastfeeding support.

During their visits, they learned about the child development classes provided by Baby Bungalow. Roman and his dad, Chris, started attending Growing Together. Once Roman turned two, they registered for Wonder Years with Miss Shawn. This class has been a staple in the family routine ever since!

"The Center has given Roman a great deal of confidence. He was very shy around other people and the classes have helped him develop fine motor skills, talk more, and increase his social interaction. The information we receive at the classes helps us with ideas on how to continue to expand his learning and growth. Roman loves the classes and is proud to show off the arts and crafts projects he makes in the classes. The Center is very supportive and the classes are great. We are lucky to have such a great resource so close to us. Miss Shawn has been phenomenal!" says Chris.

Shawn is also thrilled with the entire family. She has observed that Roman has grown by leaps and bounds! She adds, “His vocabulary has expanded tremendously. I love it when he says ‘Thank you, Ms. Shawn!’ He communicates in full sentences and he is so polite!”

Shawn also gives kudos to Roman's parents, “Parent involvement is evident each time they come back to the classes – I can clearly see that they are working with him every day!”

Roman recently became a big brother! Little brother, Ryan, enjoyed infant massage class with mommy and daddy. They said, "It was a wonderful class – we even use the techniques on Roman! Ryan tags along with big brother to other events and classes at the Center, and feels so at home now that he even began his potty training routine in the classroom bathroom!"
Glazer Children’s Museum and the Early Learning Coalition of Hillsborough County Join Forces to Present Toddler Takeover

*Toddler Takeover* was a parent engagement event held at the Glazer Children’s Museum from Monday, August 17 – Friday, August 28, 2015. The two-week event, which was sponsored in whole by the Early Learning Coalition of Hillsborough County, delivered targeted early childhood programming to area parents and their children that focused on early emotional and social development, gross and fine motor skill development, sign language, music and dance.

Approximately 45 sessions were delivered during *Toddler Takeover* (as part of regular admission at the Glazer) by local early childhood experts and professionals from multiple community partner agencies and programs: Champions for Children, Parents as Teachers, Early Childhood Council of Hillsborough County (ECC), USF Positive Wide, ELCHC Quality Counts for Kids, and Glazer Children’s Museum Educational staff.

Due to overall combined promotional efforts put forth by both the Glazer Children’s Museum, the Coalition and partnering entities, the event received heavy promotion (*website posts, social media posts and shares, print articles in newsletters and area print publications, e-mail blasts and flyers*) which, in combination with the quality programming, resulted in an attendance of 7,219 – a 59% increase from last year’s *Toddler Takeover* event.
Hi Evelyn,

Whew! Let me tell you, this situation has a light at the end of the tunnel. I am still going through a lot. I will have my first check not next week but the week after, commission only job but I’m good at it!!

My goal? To get us out of that house without owing him anything, and moving into my own home. Making 6 figures this year and a Million in 3 years.

You helped me to stay focused on my goals, to not fall apart mentally and to stay spiritually centered. These were the most valuable for me and my family through these hard times. As for the technical aspect of your expertise, you were able to assist us in getting us on the right track with respect to the conditions, care and follow-up for my three toddlers’ mental health care. You also helped me locate and utilize several community resources for employment, housing, treatment and benefits. You even went so far as to act as a liason, speaking on my behalf, to multiple agencies, landlords and other professionals which was a HUGE help in my fragile state at that time. I thank God for you, Evelyn, and I still have you in my email and cell contact lists to refer others to you in their time of need, and also for future reference for myself and my family if needed.

Keep up the good work!!

With love and sincerity.
Oh the Places the PCHP Program is Going at Metropolitan Ministries

Those words, written by Dr. Seuss, were just part of what made up the inaugural graduation festivities of the Parent-Child Home Program at Metropolitan Ministries on September 19. Along with receiving a copy of the book “Oh the Places You’ll Go,” graduating families received a certificate of completion, backpacks and gift certificates. They were also treated to a performance by children’s singer Mr. Tommy.

PCHP, part of the First Hug Program funded by the Children’s Board of Hillsborough County has gone a long way itself in just a short amount of time. PCHP, an evidence-based early literacy, parenting and school readiness model for families of two and three year olds has a goal of “closing the achievement gap by providing low-income families the skills and materials they need to prepare their children for school and life success.” Home Visitors meet weekly for one hour with families for 23 weeks, providing the family with interactive toys and books to encourage parent-child attachment and early literacy skills.

In only its second year, the program needed to be molded to fit the needs of the families the First Hug Program serves. There was no similar program to copy either, being that the Ministries’ PCHP program is the first successful program to serve homeless families and the only program relying on home visitors who are volunteers in the nation. Despite the adjustments that needed to be made from the national model, the twenty-six children that completed the program made gains this past year.

As the program heads into its third year, burning a trail of its own, twenty three families, including six returners will participate. The places this program will go in the future? The sky is the limit:

“Wherever you fly, you’ll be best of the best. Wherever you go, you will top all the rest.”