

Plant City Neighborhood Network (PCNN) Outreach Project

Final Report January 2007

By

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ACKNOWLEDGEMENT: Many people contributed to the process that resulted in this report. Gratitude is expressed to all the community members who participated by sharing freely of their ideas, suggestions, opinions and desires. In particular, appreciation is extended to the three community facilitators who recruited participants, provided logistics for and conducted the meetings.

A debt of thanks also goes out to all Children's Board staff who contributed in any way to the project.

INTRODUCTION

The Children's Board of Hillsborough County is investing in establishing a neighborhood network of family supports and services in Plant City and the surrounding areas. In order to address the specific needs and desires of the residents in those communities and to build on existing programs and services, The Plant City Neighborhood Network Outreach Project was funded.

Three local professionals of diverse background were hired to facilitate the following outcomes:

1. To establish resident and community ownership of the Neighborhood Network concepts.
2. To serve as a valuable resource to design a responsive, integrated system of care across all CBHC shared community outcomes of Healthy Births, School Readiness, and Early School Success.

The facilitators, an African American, a Hispanic and a Caucasian would achieve those outcomes through the following objectives:

- schedule and conduct individual and group meetings in order to describe and communicate the Neighborhood Network of Family Support Concepts and its proposed goals, objectives and outcomes;
- schedule meetings at varying hours of day and locations across Plant City and surrounding East Hillsborough County areas, for residents to have input in project;
- secure additional project support from local/neighborhood residents and pay stipends approved with funds included in this contract, to assist with conducting said meetings;
- recruit a broad representative group of individuals willing to serve in an leadership/governing capacity with the Plant City Neighborhood Network Collaborative Partnership.
- prepare and deliver summary reports including suggestions and recommendations of meetings to the contract manager along with their reimbursement requests.

PROCEDURES

Facilitators met with residents from various neighborhoods and community leaders working with the different designated areas to discuss the project and to contact residents, arrange meetings and to obtain their assistance. Each meeting, small group or forum was advertised by flyers, word of mouth and participating organizations and churches. Transportation, childcare, refreshments, and incentives were provided for every meeting. When appropriate, all materials and meetings were presented in English and Spanish. The meetings ranged from casual discussion to a formal storyboard planning session, but all were guided by the following questions:

- What service and resource do you need to improve the quality of life for your family?
- What other activities do you desire to enhance your family life and the community?
- What things do you not like about the current services and supports in the community?
- What will the ideal central hub include?

All comments were recorded and later prioritized and categorized in subsequent meetings with resident participation. Preliminary findings were presented to over 12 providers and Children's Board by residents. These findings are presented below by categories (Family Supports/Services, Health/Medical, Education, Employment/Entrepreneurship, Infrastructure/Public Policy), and sub-categories. (See Preliminary Findings in Appendix B)

RESULTS

The facilitators held over 58 forums and small groups in Northeast, Northwest and central Plant City, Lincoln Park, Madison Park, Bealsville, Dover, Durant, Thonotosassa, and Knights Station. In addition, special group meetings were held for grand parents raising grandchildren and for African American males. Over 1001 residents have participated including, 123 African Americans, 779 Hispanics, and 99 Whites. Over 25 residents assisted with outreach, meeting logistics, producing reports, presentation, locating potential central hub and other duties. Almost 80 have indicated an interest in working with the Plant City Neighborhood Network (PCNN) in the future.

After additional forums and focus groups were held to increase representation, Preliminary Findings Categories and Subcategories were updated with any additional information. The PCNN Outreach Team, with the assistance of community residents, grouped preliminary findings by age-groups suggested by Children's Board staff to prepare for prioritizing services for the initial Request for Proposals for establishing the a Plant City Neighborhood Network. The age groups were: 0-5, 6-12, and 13-18. Each grouping included a family sub-grouping to indicate what families needed to successfully raise children.. On November 21, 2006 during a planning meeting twenty-five residents met with the PCNN Outreach team and staff from the Children's Board to prioritize the grouped findings. The residents were from various areas of Plant City and previously indicated and or demonstrated an interested in providing advice and leadership to the project. (See Planning Meeting Outcome Report in Appendix C)

The priorities are presented below in charts by age groups in order of their ranked priority, with the highest scoring priority listed first. An implementation plan to guide the initial stages of the Plant City Neighborhood Network has been developed and is presented in Appendix D.

0-5 and related Family Support/Services 0-5 y relacionados servicios de apoyo familiar	
English Version	Versión en Español
Child	Niño
<ol style="list-style-type: none"> 1. More affordable Preschool, daycare, Child care sites /funding 2. Service for children with behavioral challenges to prevent juvenile delinquency. 3. Family Literacy programs 	<ol style="list-style-type: none"> 1. Mas Servicio de guardería infantil Económico, Los sitios de la guardería/financiando 2. El servicio para niños de problema para prevenir la delincuencia juvenil 3. La capacidad de leer y escribir de la familia programa
Families Needs	Necesidades familiar
<ol style="list-style-type: none"> 1. Counseling for young mothers & fathers 2. Affordable housing 3. Affordable Health Clinics and Dental Clinics for migrants 4. Programs for Parents who are working towards self sufficiency support 5. Fatherhood Initiative 6. Father & Son Program 7. Healthy Marriages 8. Parenting training 9. Help with financial assistance with mortgage, electric, and water 	<ol style="list-style-type: none"> 1. Aconsejar para jóvenes madres & padres 2. La vivienda razonable 3. Los Dispensarios económicos de la Salud y Dispensarios Dentales para emigrantes 4. Los programas para Padres que preparan el terreno para auto apoyo de la holgura 5. La Iniciativa de la paternidad 6. El padre & el Programa de Hijo 7. Los Casamientos sanos 8. Instrucción de cuidar de los niños 9. Ayude con ayuda financiera con la hipoteca, eléctrico, y riego

6-12 and related Family Support/Services 6-12 y relacionados servicios de apoyo familiar	
English Version	Versión en Español
<ol style="list-style-type: none"> 1. Social skills development in youth 2. Participation in sports- soccer, etc., but cannot afford fees and uniforms, etc. 3. Tutoring/mentoring 	<ol style="list-style-type: none"> 1. El desarrollo social de habilidades en la juventud 2. La participación en deporte- el fútbol, etc., pero no puede proporcionar los uniformes de honorarios y uniformes, etc. 3. Da clases privadas/mentoring

6-12 and related Family Support/Services 6-12 y relacionados servicios de apoyo familiar	
Family needs	Necesidades de Familia
<ol style="list-style-type: none"> 1. Domestic violence programs 2. Programs for Parents who are working towards self sufficiency support 3. Extended hours day care 4. Family Literacy programs 	<ol style="list-style-type: none"> 1. El Programa doméstico de la Violencia 2. Los programas para Padres que preparan el terreno para auto apoyo de la holgura 3. El cuidado prolongado del día de horas 4. La capacidad de leer y escribir de la familia programa

13 – 18 Family Support/Services 13 -18 Servicios de apoyo de familia	
English Version	Spanish Version
Teen Needs	Necesidades de Adolescentes
<ol style="list-style-type: none"> 1. Counseling for young mothers & fathers 2. FCAT assistance 3. Gangs – in Dover area and at Tomlin -Gang activity intervention 4. Jobs for summer (responsibility-skills) 	<ol style="list-style-type: none"> 1. Consejeria para Madres y Padres 2. Jovenes Assistencia con FCAT 3. Gangas en Dover y Escuela de Tomlin donde ninos vienen de Dover-Criminales de Ninos en los Barrios-Prevencion de Gangas 4. Programas de trabajo de Jovenes Trabajos para Verano (habilidades y responsabilidad)
Families Needs	Necesidades Familiares
<ol style="list-style-type: none"> 1. Classes for Spanish/ and other languages 2. Healthy Marriages 3. Clothing for work in the fields 4. Flexible Adult Education/ 5. Vocational Classes 	<ol style="list-style-type: none"> 1. Clases de Espanol y otros idiomas 2. Talleres de Union Familiar Clases de Crianza Matrimonios Sanos 3. Ropa para trabajadores de la labor 4. Educacion de Adultos flexibles para classes vocacionales

Recommendations and implications

The results of the outreach project indicate not only the willingness of residents to participate in articulating their needs and desires, but also the commitment to be a part of the solutions to community problems. Thus, continuing community engagement and utilizing their strengths and commitment will be imperative to the success of the network. Service planning and provision should reflect the information provided by the community and providers should be held accountable to responding appropriately.

The area that needs additional attention is engaging more families of ethnic groups not proportionately represented in initial forums. Also, strategic engagement of providers and other resources will be essential to the effectiveness of this project. Building and maintaining the network will be as important as providing services and managing the facilities.

The following are recommendations of the outreach team, which considered the desires expressed in the forums and their own experience:

1. Acquire a Central Hub site in a universally accessible location.
2. Conduct collaborative planning with residents and providers using outreach findings.
3. Begin organizing governance and advisory bodies. Provide training in leadership and board responsibilities to the leadership/governing board.
4. Receive applications from potential collaborative partnerships for initial services and supports.
5. Continue open forums even after services begins
6. Make sure the Plant City Neighborhood Network includes an ombudsman, independent of project administrators, who will serve as a liaison and advocate for community residents on finding and receiving services available to them.
7. Qualified staff selected should be culturally diverse and from the target communities whenever possible.
8. Appoint and provide initial policies and procedures for leadership /governing board.
9. Require the collaborative partnership applicants to address how they will work with and interact with the advisory/governing board.

APPENDIX A

Plant City Neighborhood Network Outreach Team Bio-sketches

Gwendolyn McClain, M.A.

She has a B.A. and M.A. in Sociology, a Graduate Certificate in Public Management, and has begun a Ph.D. program in Educational Measurement, Evaluation and Research. Ms. McClain is also the founder and president of R.I.S.E. Consultants. R.I.S.E. Consultants is for-profit agency which provide consulting and specialized direct services including training, research, research design, evaluation, innovations (training, product and program development), planning, individual and organizational assessment and development, and varieties of other specialized services to individuals, students, professors, colleges and universities, social services, grassroots, faith-based, and for-profit and nonprofit organizations.

Her professional interests include developing strategies, and gathering and utilizing information to increase knowledge and capacity to improve the human experience. She is strongly committed to the development and empowerment of individuals and communities; and to the promotion of social and economic justice.

Linda Jo McDonald, B.S., M.S.

Linda has a B.S in Education from University of South Florida and M.S. in Administration from NOVA Southeastern. Her background is in education and she's taught ESE students in all grades.

She has a Fund Raising License and has grant writing experience at the local, state and federal levels for Title I schools, at-risk students and large full service programs, particularly after-school programs. Additional areas of grantwriting experience involve curriculum areas of reading, science, math,; service learning , mentoring, community service, historic preservation, NEA and NSF as well as Abstinence Education, and Community Development Block Grants at both county and city level.

She's also provided Strategic Planning for faith-based and non-profit organizations and is the President of Linda McDonald and Associates, Inc.

M. Lourdes Villanueva, B.S. & FSC.

Lourdes has a degree in Social Work from the University of South Florida and a Family Services Credential from the University of Western Carolina.

She has worked for a Migrant Head Start Program for over twenty years. Responsibilities include providing technical support to centers and programs throughout the state. Providing training and support to the Migrant Head Start Policy Committee and implementation of Program Governance according to Federal Performance Standards.

She's lived in the Plant City area for over thirty years. Throughout this time she has been involved with various organizations and programs to improve the lives of rural poor children and migrant farm worker families.

APPENDIX B

Plant City Neighborhood Network Preliminary Findings by Categories

Family Support/Services

Affordable Housing

Home buyer/consumer credit counseling
Affordable housing
Homebuyers' seminars
More low-income housing
Low-Income housing – paying 750.00 month for rat-infested house
Credit manage
How to get rid of debt

Family Services

Help with financial assistance with mortgage, electric, and water
Affordable daycare.
Child care sites /funding
More childcare services
Nahunta Classes
Workshops for family unity
Parenting classes
Healthy Marriages
Political awareness
More parks
Civility and good manners
Social development in youth
Social skills development for adults
Turkey Creek Intervention program
Service for problem children to prevent juvenile delinquency
Preschool childcare services
Central Comm. Hub
Interpersonal and skill development
Center for Activities for seniors
Diapers for infants
Elderly help line services
Better SS services for elderly
Hassles with Medicaid sticking to their word
Housing for ex-con
Rehab programs

Information

Info on where to get help
Advocacy for clients to get help from agencies

Recreation/Culture

Sewing classes
Women sports
Cooking classes-sharing ideas
Skating rink

Recreation/Culture, continued

Community swimming school/classes
Safe (Drug-free - Freak-Free) Hang out center
Cultural Services
Money for Sports activities
Sports activities
Dance Classes
Participation in sports- soccer, etc., but cannot afford fees and uniforms, etc.
Recreation-sports teams,
Community swimming pool /
Organized Sports
Park
Children's museum
Musical and cultural center
Theater
Golf course

Health/Medical

Health facilities

Health clinic Walk in clinic
Child only clinics,
Affordable Health Clinics and Dental Clinics for migrants
Affordable eye clinics
Eye care
Bilingual medical care providers

Mental health/Substance abuse

Program to address resistance to mental Health treatment
Treatment for depression in seniors
Youth anger management and conflict resolution programs
Domestic violence programs
Teen and youth drug abuse
Substance abuse education
NA and AA Local meetings

Insurance/payor

Affordable health insurance
Falling through cracks for Kid Care
Medicaid-No Kid Care

Wellness/Prevention

Physical activity Health and nutrition program
Health program for obesity, heart problems for minorities
Program to prevent obesity and diabetes in minorities
nutrition and weight loss classes, exercise classes,

Employment/Entrepreneurship

Entrepreneurship

Entrepreneur services for youth and adults
Funding for inventions
Funding for small businesses
Encourage economic development
Economic incubator to setup small businesses

Job/Vocational Training

Vocational Skills Training
Vocational Classes (mechanics, CAN, Early Childhood, Construction, Culinary Arts)
GED classes
Job application Skills
Vocational /Job Trainings

Self-sufficiency program

Better jobs
Job skills and placement for ex-con
Youth employment programs
Jobs for summer (responsibility-skills)
Programs for Parents who are working towards self-sufficiency support
Transportation services
Clothing for work in the fields

Education

Education Programs

Adult education GED-ESOL
Classes for Spanish/ and other languages
Scholarship Information
College courses in local schools

School support

After-School programs with no fee
Knights Elem.
More economical Afterschool program in Knights
Tutoring/mentoring
GED classes
Computer Classes
Schools to pay for supplies
Help for test taking

School Relations

Effective parent conferencing in schools
More cultural sensitivity and respect from staff

School Relations, continued

Charter Schools

Increase wages

More diverse staff

Better-trained staff to work with ethnic minority children with behavior problems

Infrastructure/Public

Public Service and Utilities

Need community system for all programs

No parks in the area

Participation in sports- soccer, etc., but cannot afford fees and uniforms

Recreation-sports teams, uniforms, etc.

More stores in African American neighborhoods

Community beautification

Transportation for work - MLK- 574

Museums art and culture

More stores in African American neighborhoods

Nice dine in and out restaurants

Mall

Production studio for culture (music, dance, art)

Police and Safety

Neighborhood patrol by Police

More Police presence

Gangs – in Dover area and at Tomlin Middle School where most of the Dover children attend

Crime in the neighborhoods

Drugs

More police patrol during day – drunks and vagrants in the neighborhood in daylight hours

Pedophiles in the neighborhood

Gang activity intervention

Interested in a law for curfew

Stop police harassment

Immigrants' issues

More sponsorship

Transportation needs funding

Mexican Consulate services

Honest and low prices for Immigration Services

Flexible Adult Education/ Vocational Classes

Driver's licenses

Civil rights and human rights for undocumented people

APPENDIX C

Plant City Neighborhood Network Prioritized Findings by Age-group

0-5 and related Family Support/Services 0-5 y relacionados servicios de apoyo familiar	
English Version	Versión en Español
Child	Niño
<ol style="list-style-type: none"> 1. Affordable daycare 2. Child care sites /funding 3. More child care services 4. Nahuatl Classes 5. Service for problem children to prevent juvenile delinquency 6. Preschool child care services 7. Diapers for infants 8. Community swimming school/classes 9. Child only clinics, 10. Prenatal and post natal care 11. Family Literacy programs 12. Affordable child care sites /funding 	<ol style="list-style-type: none"> 1. Servicio de guardería infantil económico. 2. Los sitios de la guardería/financiando 3. Más guardería atiende a 4. Las Clases de Nahuatl 5. El servicio para niños de problema para prevenir la delincuencia juvenil 6. La guardería preescolar atiende a 7. Los pañales para niños 8. La comunidad que nada las escuela/clases 9. El niño sólo dispensarios, 10. Prenatal y anuncia el cuidado natal 11. La capacidad de leer y escribir de la familia programa 12. Los sitios económicos de la guardería/financiando
Families Needs	Necesidades familiar
<ol style="list-style-type: none"> 1. Affordable housing 2. Home buyer/consumer credit counseling 3. Homebuyers' seminars 4. More low-income housing 5. Low-Income housing 6. Credit manage 7. How to get rid of debt 8. Help with financial assistance with mortgage, electric, and water 9. Workshops for family unity 10. Parenting classes 11. Healthy Marriages 12. Central Community Hub 13. Info on where to get help 14. Advocacy for clients to get help from agencies 15. Affordable health insurance 16. Falling through cracks for Kid Care 17. Medicaid-No Kid Care 	<ol style="list-style-type: none"> 1. La vivienda razonable 2. En casa crédito al consumidor de comprador que aconseja 3. Los compradores de vivienda' los seminarios 4. Los ingresos más bajos que albergan 5. Los bajo-ingresos que albergan 6. El crédito maneja 7. Cómo deshacerse de deuda 8. Ayude con ayuda financiera con la hipoteca, eléctrico, y riego 9. talleres para la unidad de la familia 10. Las clases de cuidar de los niños 11. Los Casamientos sanos 12. El Eje central de la Comunidad 13. La información en donde obtener ayuda 14. El apoyo para clientes para obtener ayuda de agencias 15. El seguro de enfermedad económico 16. Fracasas las grietas para el Niño Cuidan 17. El Cuidado del Niño de seguro médico-ningún

0-5 and related Family Support/Services 0-5 y relacionados servicios de apoyo familiar	
18. Health clinic	18. Clinica de Salud
19. Walk in clinic	19. de dispensario de salud. Ande en el dispensario
20. Affordable Health Clinics and Dental Clinics for migrants	20. Los Dispensarios económicos de la Salud y Dispensarios Dentales para emigrantes
21. Affordable eye clinics	21. Los dispensarios económicos del ojo
22. Eye care	22. El cuidado del ojo
23. Bilingual medical care providers	23. Los proveedores médicos bilingües del cuidado
24. Programs for Parents who are working towards self sufficiency support	24. Los programas para Padres que preparan el terreno para auto apoyo de la holgura
25. Transportation services	25. El transporte atiende a
26. Notified of starting and ending of services	26. Notificado de empezar y terminar de servicios
27. Wrap around services	27. Envuelva alrededor de atienden a
28. Team to coordinate a community family reunion	28. El equipo para coordinar una reunión de la familia de la comunidad
29. Referral & information for specific services	29. La referencia & información para servicios específicos
30. Counseling for young mothers & fathers	30. Aconsejar para jóvenes madres & padres
31. Responsibility classes for fathers	31. Las clases de responsabilidad para padres
32. Campaign for family oriented community	32. La campaña para la familia orientó la comunidad
33. Take care of our community	33. Cuide de nuestra comunidad
34. Do a food bank	34. Haga un banco de alimento
35. Pass on community history & values	35. Dé la comunidad la historia & valora
36. Domestic Violence Program	36. El Programa doméstico de la Violencia
37. Male Support	37. El Apoyo masculino
38. Planned Parent-Hood (Including Males)	38. La Planificación familiar (Inclusive Males)
39. Fatherhood Initiative	39. La Iniciativa de la paternidad
40. Parenting Issues	40. Cuidar de los niños Publica
41. Father & Son Program	41. El padre & el Programa de Hijo
42. Women's Health	42. La Salud de mujeres
43. Men's Health Issues	43. La Salud de hombres Publica
44. Extended hours day care	44. El cuidado prolongado del día de horas
45. Transportation at needed times	45. Tranportation en necesitó tiempos
46. Parenting training	46. Instrucción de cuidar de los niños

6-12 and related Family Support/Services 6-12 y relacionados servicios de apoyo familiar	
English Version	Version en Español
<p>1. After-School programs with no fee</p> <p>2. Knights Elem.-More economical aAfterschool program in Knights</p> <p>3. Tutoring/mentoring</p> <p>4. GED classes</p> <p>5. Computer Classes</p> <p>6. Schools to pay for supplies</p> <p>7. Help for test taking</p> <p>8. More cultural sensitivity and respect from school staff</p> <p>9. Charter Schools</p> <p>10. Better trained staff to work with ethnic minority children with behavior problems</p> <p>11. Civility and good manners</p> <p>12. Social skills development in youth</p> <p>13. Turkey Creek Intervention program</p> <p>14. Service for problem children to prevent juvenile delinquency</p> <p>15. Community swimming school/classes</p> <p>16. Safe (Drug-free - Freak-Free) Hang out center</p> <p>17. Cultural Services</p> <p>18. Money for Sports activities</p> <p>19. Sports activities</p> <p>20. Dance Classes</p> <p>21. Participation in sports- soccer, etc., but cannot afford fees and uniforms, etc.</p> <p>22. Recreation-sports teams,</p> <p>23. Organized Sports</p> <p>24. Physical activity Health and nutrition program (</p> <p>25. Heath program for obesity, heart problems for minorities</p> <p>26. Child only clinics,</p> <p>27. Youth anger management and conflict resolution programs</p>	<p>1. Los programas de después de-educación con ningún honorario</p> <p>2. Los caballeros Ele. –el programa más económico de afterschool en Caballeros</p> <p>3. Da clases privadas/mentoring</p> <p>4. Las clases de GED</p> <p>5. Las Clases de la computadora</p> <p>6. Las escuelas para pagar por suministros</p> <p>7. Ayude para tomar de prueba</p> <p>8. La sensibilidad más cultural y respeto del personal</p> <p>9. El fletamento Educa</p> <p>10. El personal mejor entrenado para trabajar con niños minoritarios étnicos con problemas de conducta</p> <p>11. La cortesía y las maneras buenas</p> <p>12. El desarrollo social de habilidades en la juventud</p> <p>13. El programa de la Intervención del Riachuelo del pavo</p> <p>14. El servicio para niños problemáticos prevenir la delincuencia juvenil</p> <p>15. La comunidad que nada las escuela/clases</p> <p>16. Seguro (Droga-Liberta - Ejemplar Anormal-Liberta) Cuelga fuera el centro</p> <p>17. Los Servicios culturales</p> <p>18. El dinero para actividades de Deporte</p> <p>19. Luce las actividades</p> <p>20. Baile las Clases</p> <p>21. La participación en deporte- el fútbol, etc., pero no puede proporcionar los uniformes de honorarios y uniformes, etc.</p> <p>22. Los equipos de recreación-luce,</p> <p>23. Los Deporte organizados</p> <p>24. La Salud física de la actividad y la nutrición programan</p> <p>25. El programa del brezo para la obesidad, los problemas de corazón para minorías</p> <p>26. El niño sólo dispensarios,</p> <p>27. La administración de la ira de la</p>

6-12 and related Family Support/Services 6-12 y relacionados servicios de apoyo familiar	
<p>28. Participation in sports- soccer, etc., but cannot afford fees and uniforms</p> <p>29. Recreation-sports teams, uniforms, etc. Entrepreneur services for youth and Adults Funding for inventions Youth employment programs Jobs for summer (responsibility-skills) Middle school mentoring program (1</p>	<p>juventud y la resolución del conflicto programan La violencia doméstica programa</p> <ol style="list-style-type: none"> 1. El joven y la juventud endrogan el abuso 2. El programa para dirigir la resistencia al tratamiento mental de la Salud 3. Los pedófilos en el vecindario 4. La intervención de la actividad de la 5. pandilla <p>28. La participación en deporte- el fútbol, etc., pero no puede proporcionar los honorarios y los uniformes</p> <p>29. Los equipos de recreación-luce, los uniformes, etc. El empresario atiende a para la juventud y adultos La financiación para invenciones El empleo de la juventud programa Los trabajos por el verano (las responsabilidad habilidades)</p>
Tutoring	Ayudando
<ol style="list-style-type: none"> 1. Books and library 2. Mentoring 3. Leadership Training 4. FCAT assistance 5. Scholarships for YMCA 6. 	<ol style="list-style-type: none"> 1. Los libros y la biblioteca 2. Mentoring 3. El liderazgo que Entrena 4. La ayuda de FCAT 5. Las becas para YMCA 6. Programa de mentoring de colegio
Family needs	Necesidades de Familia
<ol style="list-style-type: none"> 1. Domestic violence programs 2. Teen and youth drug abuse 3. Program to address resistance to mental Health treatment 4. Pedophiles in the neighborhood 5. Gang activity intervention 6. Effective parent conferencing in schools 7. Home buyer/consumer credit counseling 	<ol style="list-style-type: none"> 1. La conferencia efectiva del padre en escuelas 2. En casa crédito al consumidor de comprador que aconseja 3. La vivienda razonable 4. Los compradores de vivienda' los seminarios 5. Los ingresos más bajos que albergan 6. Los bajo-ingresos que albergan 7. El crédito maneja 8. Cómo deshacerse de deuda 9. Ayude con ayuda financiera con la hipoteca, eléctrico, y riego

6-12 and related Family Support/Services	
6-12 y relacionados servicios de apoyo familiar	
<ol style="list-style-type: none"> 1. Affordable housing 2. Homebuyers' seminars 3. More low-income housing 4. Low-Income housing 5. Credit manage 6. How to get rid of debt 7. Help with financial assistance with mortgage, electric, and water 8. Workshops for family unity 9. Parenting classes 10. Healthy Marriages 11. Central Comm. Hub 12. Interpersonal and skill development 13. Info on where to get help 14. Advocacy for clients to get help from agencies 15. Affordable health insurance 16. Falling through cracks for Kid Care 17. Medicaid-No Kid Care 18. Health clinic 19. Walk in clinic 20. Affordable Health Clinics and Dental Clinics for migrants 21. Affordable eye clinics 22. Eye care 23. Bilingual medical care providers 24. Programs for Parents who are working towards self sufficiency support 25. Computer Literacy Program 26. Domestic Violence Program 27. Male Support 28. Wrap-a-Round services for Jobs 29. Teen Outreach Support 30. Youth Engagement "Activities" 31. Planned Parent-Hood (Including Males) 32. Sex Education 33. Fatherhood Initiative 34. Parenting Issues 35. Father & Son Program 36. Women's Health 37. Men's Health Issues 38. Extended hours day care 39. Transportation at needed times 40. Drugs & alcohol intervention 41. Better information network 42. Parenting training 	<ol style="list-style-type: none"> 10. talleres para la unidad de la familia 11. Las clases de cuidar de los niños 12. Los Casamientos sanos 13. Comm central. El eje 14. Interpersonal y el desarrollo de la habilidad 15. La información en donde obtener ayuda 16. El apoyo para clientes para obtener ayuda de agencias 17. El seguro de enfermedad económico 18. Fracasas las grietas para el Niño Cuidan 19. El Cuidado del Niño de seguro médico-ningún 20. Clínica de Salud 21. de dispensario de salud. Ande en el dispensario 22. Los Dispensarios económicos de la Salud y Dispensarios Dentales para emigrantes 23. Los dispensarios económicos del ojo 24. El cuidado del ojo 25. Los proveedores médicos bilingües del cuidado 26. Los programas para Padres que preparan el terreno para auto apoyo de la holgura 27. El Programa de la competencia en la informática 28. El Programa doméstico de la Violencia 29. El Apoyo masculino 30. Envuelva un Servicios redondos para Trabajos 31. El Apoyo de Alcance de joven 32. Las "Actividades" del Compromiso de la juventud 33. La Planificación familiar (Inclusive Males) 34. La educación sexual 35. La Iniciativa de la paternidad 36. Cuidar de los niños Publica 37. El padre & el Programa de Hijo 38. La Salud de mujeres 39. La Salud de hombres Publica 40. El cuidado prolongado del día de horas 41. Tranportation en necesitó tiempos

6-12 and related Family Support/Services 6-12 y relacionados servicios de apoyo familiar	
43. Notified of starting and ending of services 44. First time home buyers' assistance 45. Wrap around services 46. Social skills development for adults	42. Las drogas & la intervención de alcohol 43. Mejor red de la información 44. Cuidar de los niños que entrena 45. Notificado de empezar y terminar de servicios 46. Primero tiempo en casa compradores' ayuda 47. Envuelva alrededor de atienden a 48. El desarrollo social de habilidades para adultos
47. Team to coordinate a community family reunion 48. Referral & information for specific services 49. "Bridge" community w/YMCA 50. Responsibility classes for fathers 51. Satellite public library 52. Family Literacy programs 53. Campaign for family oriented community 54. Take care of our community 55. Do a food bank 56. Pass on community history & values	49. El equipo para coordinar una reunión de la familia de la comunidad 50. La referencia & información para servicios específicos 51. "Salve" W/YMCA de comunidad 52. Las clases de responsabilidad para padres 53. La biblioteca pública del satélite 54. La capacidad de leer y escribir de la familia programa 55. La campaña para la familia orientó la comunidad 56. Cuide de nuestra comunidad 57. Haga un banco de alimento 58. Pase en la historia de la comunidad & los valores

13 – 18 Family Support/Services 13 -18 Servicios de apoyo de familia	
English Version	Spanish Version
Teen Needs	Necesidades de Adolescentes
<ul style="list-style-type: none"> • More school diverse staff • Better trained school staff to work with ethnic minority children with behavior problems • More cultural sensitivity and respect from school staff • More Charter Schools • After-School programs with no fee • Knights Elem. More economical 	<ul style="list-style-type: none"> • Más personal diverso en las escuelas • Personal mejor preparado en las escuelas para trabajar con niños minoritarios étnicos con problemas de conducta sensibilidad y respeto • Personal con más sensibilidad cultural departe del personal de escuelas • Mas Escuelas de Charter • Programas de pues de Escuela sin costo

13 – 18 Family Support/Services
13 -18 Servicios de apoyo de familia

<p>Afterschool program in Knights</p> <ul style="list-style-type: none"> • • • Tutoring/mentoring • FCAT assistance • GED classes • Computer Classes • Schools to pay for supplies • Help for test taking • Scholarship Information • College courses in local schools • Civility and good manners • Social development in youth • • Turkey Creek Intervention program • Service for problem children to prevent juvenile delinquency • • Community swimming school/classes • Safe (Drug-free - Freak-Free) Hang out center • Cultural Services • Money for Sports activities • Sports activities • Dance Classes • • Participation in sports- soccer, etc., but cannot afford fees and uniforms • Recreation-sports teams, • Organized Sports • Interpersonal and skill development • Physical activity Health and nutrition program • Heath program for obesity, heart problems for minorities • Program to prevent obesity and diabetes in minorities • Program to address resistance to mental Health treatment • Youth anger management and conflict resolution programs • Child only clinics 	<ul style="list-style-type: none"> • Knights Elementary necesita programas después de Escuela • • Tutoría/mentores • Asistencia con FCAT • Clases de GED • Clases de Computadora • Escuela ayudar con materiales • Ayuda para tomar exámenes • Información de Becas • Cursos de Colegio en las escuelas locales • Ser Civiles y buenos modales • Programa de intervención en Turkey Creek • Servicios para jóvenes con problemas para prevenir la delincuencia • Albergas para nadar en Ila Comunidad y clases de nadar • Centros Seguros (Libres de Droga) Ejemplar • Servicios Culturales • Dinero para Deportes • Actividades Deportivas • Clases de Baile • • Participación de Clases en deporte- el fútbol, etc., pero no pueden proporcionar los honorarios y los uniformes • Equipos de Recreación • Deportes Organizados • • Desarrollo de la habilidad la Salud Física de la actividad y el programa de Brezo de programa de nutrición para la obesidad, los problemas de corazón para minorías Programan para prevenir la obesidad y la diabetes en minorías • Clínicas de Niños
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13 – 18 Family Support/Services
13 -18 Servicios de apoyo de familia

<ul style="list-style-type: none"> • Teen and youth drug abuse • Vocational Skills Training • Vocational Classes (mechanics, CAD, • Early Childhood, • Construction, • Culinary • Job application Skills • Vocational /Job Trainings • Youth employment programs • Jobs for summer (responsibility-skills) • Gangs – in Dover area and at Tomlin • Middle School where most of the Dover children at • Pedophiles in the neighborhood • Gang activity intervention • Interested in a law for curfew • Stop police harassment • Entrepreneur services for youth and adults • Funding for inventions • Prenatal and post natal care • Scholarships for YMCA • High school mentoring program • Employment internships • Apprenticeships • Affordable child care sites /funding • Vocational/career Training • “Bridge” community w/YMCA • Counseling for young mothers & fathers • Scholarship program • Responsibility classes for fathers • Satellite public library • Job readiness skills training 	<ul style="list-style-type: none"> • Prevención de Abuso de Drogas entre jóvenes • Habilidades Vocacionales • Clases Vocacionales(mecánica, otras) • Desarrollo de niños, construcción y artes culinarios de cocina • Habilidades de Aplicación de Empleo Programas de trabajo de Jóvenes Trabajos para Verano (habilidades y responsabilidad) Gangas en Dover y Escuela de Tomlin donde niños vienen de Dover Criminales de Niños en los Barrios Prevención de Gangas Interés en poner horario de tocada Poner alto al acoso de Policia Oportunidad de pequeños negocios para jóvenes y adultos Fondos para Invenciones • Cuidado Prenatal y Posparto • Becas al YNCA • Programa de Mentores en la Escuela Superior • Entrenamiento en el trabajo • Aprendizaje de Trabajo • Lugares de Cuidado de Niños costo razonable/fondo • Entrenamiento de Carrera y Vocacional • Punte de Comunidad con YMCA • Consejera para Madres y Padres Jóvenes
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13 – 18 Family Support/Services 13 -18 Servicios de apoyo de familia	
	<ul style="list-style-type: none"> • Programa de Becas • Clases de Responsabilidad Paterna • Satélite de Librería Publica Entrenamiento de habilidad y preparación de Empleo
Families Needs	Necesidades Familiares
<ul style="list-style-type: none"> • Home buyer/consumer credit counseling • Affordable housing • Homebuyers’ seminars • More low-income housing • Low-Income housing • Credit manage • How to get rid of debt • Help with financial assistance with mortgage, electric, and water • Workshops for family unity • Parenting classes • Healthy Marriages • Social skills development for adults • Central Comm. Hub • Info on where to get help • Advocacy for clients to get help from agencies • Affordable health insurance • Falling through cracks for Kid Care • Medicaid-No Kid Care • Health clinic • Walk in clinic • Affordable Health Clinics and Dental • Clinics for migrants • Affordable eye clinics • Eye care • Bilingual medical care providers • Domestic violence programs • NA and AA Local meetings 	<ul style="list-style-type: none"> • Consejeria de credito al consumidor y comprador de casa • Vivienda a costo razonable • Seminarios de coprar casa • Mas vivienda a costo razonable • Vivienda de bajos ingresos • Manejando el Credito • Como terminar la Deuda • Ayuda financiera para pagar casa, electricidad y agua • Talleres de Union Familiar Clases de Crianza Matrimonios Sanos • Desarrollo de habilidades Sociales para adultos • Centro de Comunidad Central • Informacion donde ir por ayuda • Abogacia para Clientes recibir ayuda de Agencias • Aseguro de Salud a costo razonable • Callendo en el hueco con Kid Care • • Medicaid- No Kid Care • Clinicas de Salud • Clinicas Rapidas • Clinicas de Salud y Dentales a costo razonable • Clinicas para ojos bajo costo • Cuidado de la vista • Servicios Medicos Bilingues

13 – 18 Family Support/Services
13 -18 Servicios de apoyo de familia

<ul style="list-style-type: none"> • Programs for Parents who are working towards self sufficiency support • Transportation services • Clothing for work in the fields • Effective parent conferencing in schools • • Adult education GED-ESOL • Classes for Spanish/ and other languages • Need community system for all programs • More sponsorship • Transportation needs funding • Local Mexican Consulate services • Honest and low prices for Immigration • Flexible Adult Education/ Vocational Classes • Drivers licenses • Civil rights and human rights for undocumented people • Campaign for family oriented community • Take care of our community • Pass on community history & values • Notified of starting and ending of services • First time home buyers' assistance • Consumer credit counseling • Affordable housing • Wrap around services • Team to coordinate a community family reunion • Referral & information for specific services • Outreach & engagement • Family Literacy programs 	<ul style="list-style-type: none"> • Programs de prevencion de Violencia Domestica • Programas de Apoyo para padres que quieren ser suficiente propio • Servicios de Transportacion • Ropa para trabajadores de la labor • Como hacer una Conferencia effective de Padre y Maestro en la escuela • Educacion de Adulto en GED y Ingles como Segundo Idioma • Clases de Espanol y otros idiomas • Se Necesita un Systema de Comunidad para todos los Programas • Mas Patrocinadores • Fondos para Transportacion • Mas Servicios Locales del Consulado • Servicios honestos de Inmigracio • Educacion de Adultos flexibles para clases vocacionales • Licencias de Manejar • Derechos Civiles y Derechos Humanos para personas indocumentadas • Campana para Comunidad familiar • Cuidar Nuestra Comunidad • Compartir Nuestra Historia y Valores • Notificacion de principio y terminacion de servicios • Comprando casa por la primera vez • Consejeria de Creditor al Consummator • Vivien a costo razonable Servicios Completo <ul style="list-style-type: none"> • Equipo de coordinacion de Servicios • Informacion y Referidos para Servicios especificos
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13 – 18 Family Support/Services 13 -18 Servicios de apoyo de familia	
	<ul style="list-style-type: none">• Servicios de Alcance• Programas de Alfabetisacion familiar

APPENDIX D

Implementation Plan

Framework for implementation of the Plant City Neighborhood Network of Family Support.

A. Development of leadership structure/community leadership (March – November 2006)

1. Focus groups are convened at various sites in Plant City and surrounding areas.
2. With at least one facilitator leading a story board discussion, community members address issues and services that are lacking or are being addressed in an unproductive manner.
3. Groups are culturally diverse and translators present when needed. to insure clarity of communication to linguistically diverse audience.
4. Subsequent meetings are held to further refine the priorities areas of need and to encourage potential leadership/governing board members to continue to attend meetings.
5. Final focus group meeting determines initial start up priorities and applications will be distributed to potential community members who are interested in serving on leadership/governing board.
6. Community members meet with potential service providers to share needs and concerns

B. Services and support provisions (January – April 2007)

1. CBHC invites potential providers to respond to an open RFP requesting proposals for collaborative partnership in the Plant City Neighborhood Network of Family Support. Potential partnerships will provide a detailed service delivery model based on the Scope of Service described in the RFP/ITN.
2. Proposals must respond to the following criteria: community weaving, network development (see Guidance Documents), programmatic and service support, site management, marketing and communications, and a plan for eventual network satellite locations.

C. Marketing and Communication (January – September 2007)

1. Collaborative partnership must provide plan for marketing services, supports and network to the targeted communities (for example, mailings, newspaper/bulletin board announcements, school interaction, church speaking engagements, civic clubs, etc.).
2. CBHC staff meets concurrently with community, political, and business leaders to inform them of project.

D. Research and Evaluation

1. An Empowerment Evaluation matrix will be developed with the collaborative partnership to serve as an implementation roadmap for all outcomes established. Components of the report will include:

- Goal(s), Objective(s) and indicator(s)
- Achievement of outcomes
- Measurement of progress along the way
- Compelling Stories (Anecdotal records)

APPENDIX E

Map of neighborhood attendance at focus group meetings.

